

The Case for Investing in Europe 2016

Why U.S. firms should
stay the course

Joseph P. Quinlan



The Case for Investing in Europe 2016

Executive Summary

The transatlantic partnership remains critical to the long-term health of the global economy. In a world in perpetual change, one truss of continuity remains the deep integration of the United States and Europe. It is Europe's size and wealth, depth in human capital, and respect for the rule of law, among other attributes, that makes the region a natural partner of the United States.

The post-war economic integration of the EU is one of the greatest triumphs of the past sixty-five years. At the core of Europe's peace, reconciliation and prosperity is the fact that no other region of the world has successfully integrated and grown as a single entity like the EU over the past half century.

Notwithstanding some formidable challenges, Europe still remains among the most attractive long-term places in the world for business.

Acknowledgements

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Why Europe still matters

Alongside the United States and China, the European Union is one of the largest economic entities in the world—a fact often overlooked or ignored by the common consensus. The sum of Europe's parts is economically massive.

- **Europe continues to attract more than half of U.S. aggregate foreign direct investment (FDI) outflows. The region's share of U.S. FDI has averaged nearly 60% of the total this decade, up slightly from previous periods.**
- **Economic growth in Europe is on the rebound. Real economic activity is accelerating thanks to the ECB's more accommodating monetary policies, lower oil prices, and the weaker Euro. All three variables should help produce growth of 1.5-2% in the European Union this year, one of the strongest levels in years.**
- **In 2015, U.S. affiliate income in Europe fell by 3.7%, to \$231 billion. That is off a record high reached in 2014 and comes against a very challenging backdrop in Europe. The latter still accounts for the bulk of U.S. global foreign affiliate income.**
- **The long-term rise in U.S. foreign affiliate earnings in Europe has underpinned more output and employment in Europe, more R&D expenditures across the continent, and more bi-lateral trade not only between Europe and the U.S. but also between Europe and many other parts of the world. U.S. foreign affiliates in Europe have long been agents of growth in virtually every country they have operated in.**
- **The more profitable U.S. affiliates are in Europe, the more earnings are available to the parent firm to hire and invest at home, dole out higher wages to U.S. workers, and /or increase dividends to U.S. shareholders. U.S. corporate success in Europe is hugely important to the overall and long-term success of many U.S. multinationals, and by extension, the U.S. economy.**

What's right with Europe

Europe is on the economic mend—real growth in Europe is accelerating and expected to average 1.5-2% over the near term.

Europe is not only among the largest economic entities in the world, it is also among the wealthiest. It is Europe's size and wealth that sets the region apart from many other parts of the world, the United States included. On a per capita basis, Europe is home to some of the wealthiest nations in the world.

- **In the 2016 Ease of Doing Business rankings, 14 European economies ranked among the top 25 most business-friendly countries. Denmark ranked 3rd overall, followed by the United Kingdom (6th), Sweden (8th), Norway (9th), Finland (10th), Germany (15th), Estonia (16th), Ireland (17th), Iceland (19th), Lithuania (20th), Austria (21st), Latvia (22nd), Portugal (23rd), and Poland (25th).**

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- **European economies remain among the most competitive in the world. For instance, in the latest rankings of global competitiveness from the World Economic Forum, six European countries were ranked among the top 10, and seven more among the top twenty-five. Switzerland ranked first, Germany 4th, the Netherlands 5th, Finland 8th, Sweden 9th and the United Kingdom 10th. Meanwhile, Norway ranked 11th, Denmark ranked 12th, Belgium 19th, Luxembourg 20th, France 22nd, Austria 23rd, and Ireland 24th.**

Europe's periphery remains attractive

Roughly 11% of corporate America's European workforce is now based in central and eastern Europe, up from virtually zero two decades ago. Affiliate employment in central and eastern Europe expanded at an average annual pace of 8.7% between 1999-2014 versus a comparable 0.8% rate in western Europe.

Reflecting many variables—greater employment, rising incomes, and most of all, pent up demand for western goods after decades of denial—personal consumption in central and eastern Europe doubled between 1990 and 2005 and then nearly doubled again by 2012, when expenditures totaled an impressive \$2.6 trillion. In 2013, consumption hit a peak of \$2.8 trillion before sliding modestly in 2014 and 2015 as recessionary forces mounted in Russia and parts of the Middle East.

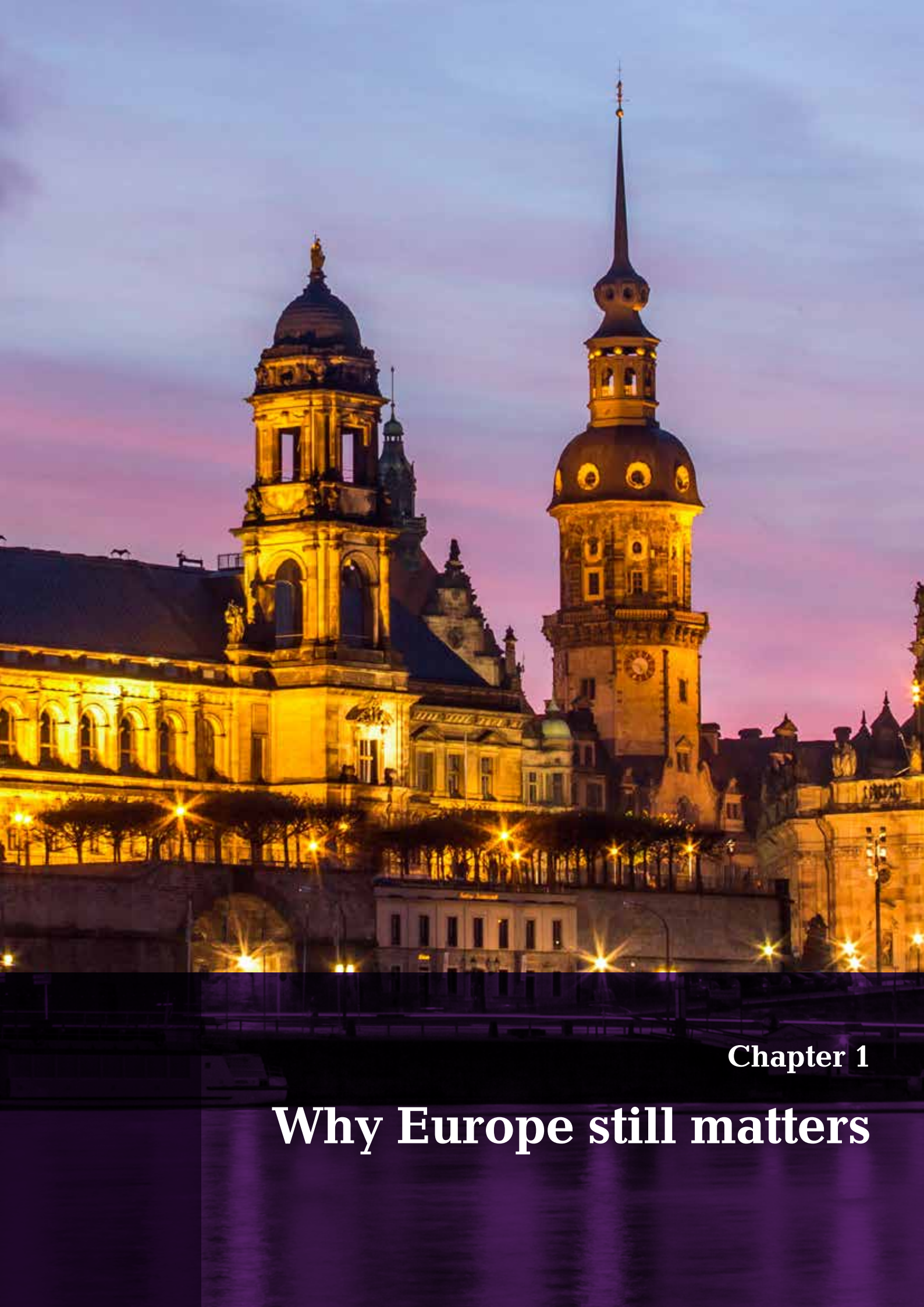
- **The consumers in developing Europe, while not as robust as consumers in China, easily outspend consumers in India. Consumer spending in China (roughly \$4 trillion in 2014) was greater than the combined personal consumption expenditures in developing Europe (Russia included). Spending in the latter, however, was nearly triple the level of consumer expenditures in India--\$2.6 trillion versus \$1.2 trillion.**
- **Europe's periphery consumed more than \$3 trillion in goods imports in 2013—a figure greater than imports of China and a figure larger than the world's top importer of goods, the United States.**
- **U.S. firms “inside” the European Union have been a part of the surge in trade between developed Europe and its extended periphery.**

TTIP: A potential global game changer

The Transatlantic Trade and Investment Partnership (TTIP) currently under negotiation by the United States and the EU promises to unleash significant opportunities to generate jobs, trade and investment across the Atlantic.

A transatlantic free trade pact would not only be about reducing tariffs. It would also be about reducing non-tariff barriers and harmonizing the web of regulatory standards that inhibit transatlantic trade and investment flows and add to the cost of doing business on both sides of the ocean. A deal would be a win-win for both parties, with large transatlantic firms, as well as medium- and small-sized firms reaping benefits.

- **A free trade deal would help create jobs and income on both sides of the pond, and spur more cross-border trade and investment in goods and services. The more far-reaching the agreement, the greater the impact on key sectors of the transatlantic economy, notably in services where there is plenty of scope for further integration.**
- **A transatlantic free trade agreement would serve notice to the developing nations that the world's two largest economies can still work together, and when they do, they still have a great deal of global economic leverage over most, if not all, developing nations.**



Chapter 1

Why Europe still matters

The secular and structural case for investing in Europe remains positive for a number of reasons. First, while both the United States and China loom large in the hierarchy of the global economy, so does the European Union, still one the largest economies in the world.

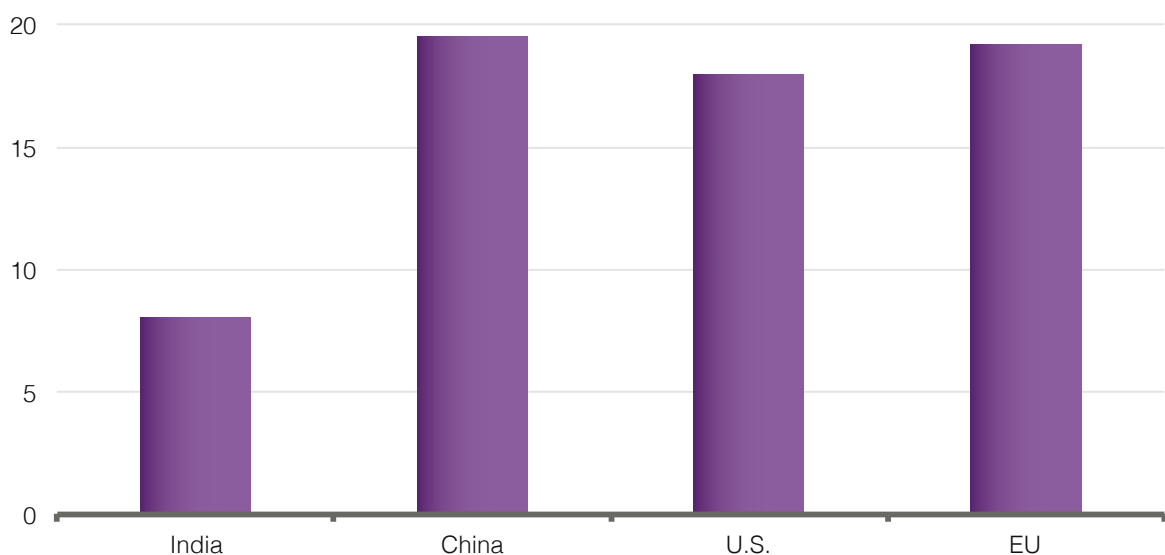
This fact is often overlooked or ignored by the common consensus, which is more attuned with what's wrong with Europe, as opposed to what's right. In nominal U.S. dollar terms, the European Union (plus Norway, Switzerland, Iceland) accounted for 23.7% of world output in 2015 according to estimates from the International Monetary Fund. That was slightly less than America's share (24.5%), but well in excess of China's—15.6% and India's 3.0%. Based on purchasing power parity figures, which adjusts to local factors, the European Union's share was greater than

the United States but slightly less than China in 2015. (See graph below).

What started out as a loosely configured market of six nations (Belgium, France, West Germany, Italy, Luxembourg and the Netherlands) in the late 1950s is now an economic behemoth of 28 Member States. In other words, the sum of Europe's parts is greater than any other economic entity in the world; as such, Europe remains a key pillar of the global economy and critical component to the corporate success of U.S. firms.

Ex 1.1 EU GDP versus U.S., China and India

(Trillions of current international dollars, Based on purchasing-power-parity)



Data for the year 2015.

Source: International Monetary Fund.

Data as of October 2015.

Ex 1.2 Cumulative U.S. FDI Outflows
(Millions of \$)

	All Countries	Europe	Europe as a % of World
1950-1959	20,363	3,997	19.6%
1960-1969	40,634	16,220	39.9%
1970-1979	122,721	57,937	47.2%
1980-1989	171,880	94,743	55.1%
1990-1999	869,489	465,336	53.5%
2000-2009	2,056,009	1,149,810	55.9%
2010-2015	1,916,989	1,097,977	57.3%

Source: Bureau of Economic Analysis

As Exhibit 1.2 highlights, Europe continues to attract more than half of U.S. aggregate foreign direct investment (FDI) outflows. The region's share of U.S. FDI has remained relatively constant at 57% of the total over this decade, basically unchanged from the first decade of this century but up slightly from the 1990s level. When U.S. FDI flows to Caribbean offshore financial centers are subtracted from the total, Europe's share of U.S. investment climbs to over 60%.

Even after adjusting for FDI flows related to holding companies, Europe remains the favored destination of U.S. firms. This runs counter to the fashionable narrative that Corporate America prefers low-cost nations like Asia, Latin America and Africa to developed markets like Europe. Reality is different for a host of reasons.

First, investing in emerging markets such as China, India and Brazil remains very difficult, with indigenous barriers to growth (poor infrastructure, dearth of human capital, corruption, etc) as well as policy headwinds (foreign exchange controls, tax preferences favoring local firms,) reducing the overall attractiveness of these markets to multinationals.

Second, real growth in the emerging markets has downshifted, notably in Brazil, Russia and China. Both Russia and Brazil are in recession, and are expected to remain mired in recession over the balance of 2016. Growth prospects in China, meanwhile, have slowed considerably as the nation shifts towards more consumption and service-led growth and away from export- and investment-driven growth. 2015 was a very challenging year for China, and more challenges are in front of the country. India's economy is on the rebound but the nation is too poor and too closed to make much of a difference to the bottom line of Corporate America. In the end, for both cyclical and structural factors, the BRICs and the emerging markets remain a tough sale, a difficult place to do business. Hence the wide divergence between U.S. FDI to the BRICs and the U.S. FDI to Europe.

Third, economic growth in Europe is on the rebound. Real economic activity is accelerating thanks to the ECB's more accommodating monetary policies; lower oil prices; and the weaker Euro. All three variables should help produce growth of 1.5-2% in the European Union in 2016, one of the strongest levels in years. Unemployment in many nations has peaked and should trend lower over the near-term. Lower oil prices are akin to a tax cut and should help fuel personal consumption, while the weaker Euro has boosted export prospects across the region.

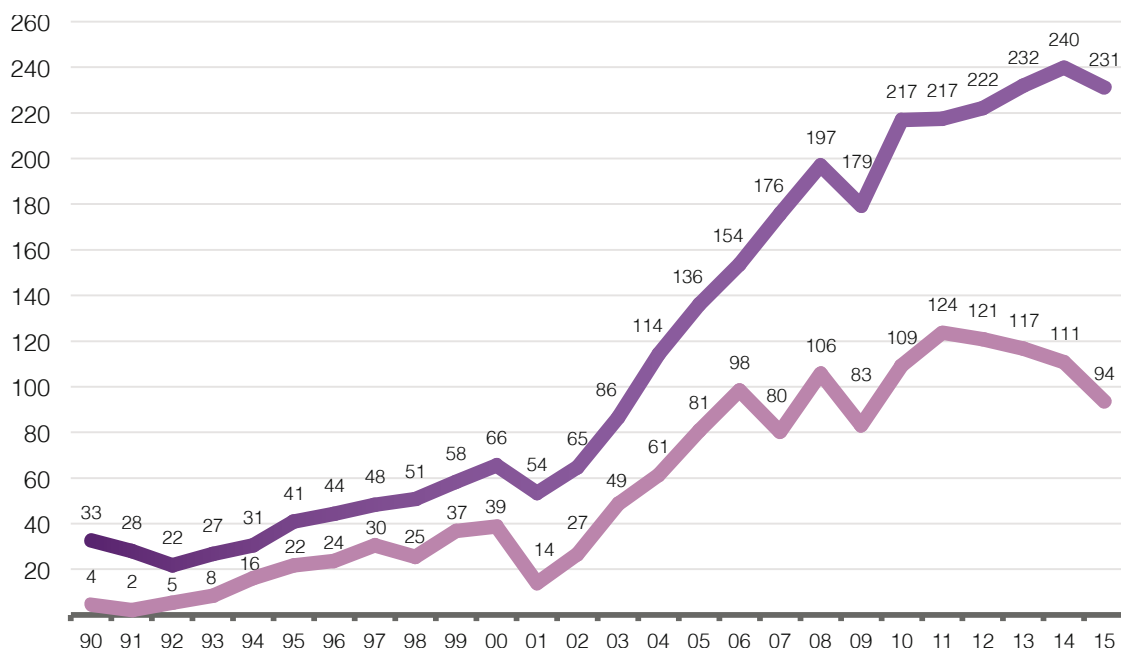
Finally, when investing overseas, U.S. firms are more interested in accessing wealthy consumers and skilled workers, not cheap labor; hence the advantage of Europe in the eyes of U.S. multinationals. Europe is large, wealthy, and has an abundance of skilled labor. India and China, in contrast, are large but poor, with underdeveloped human capital. Against this backdrop, Europe, despite a half decade of sluggish real growth, remains Corporate America's top destination for foreign direct investment in the post-crisis era.

In short, for U.S. firms that stayed the course in Europe over the past few years despite sluggish growth and real demand, business prospects are improving. That is welcome news for Corporate America given the in-country presence of U.S. firms in Europe best highlighted by the following:

- U.S. affiliates in Europe are among the largest and most advanced economic forces in the world. For instance, the total output of U.S. foreign affiliates in Europe (an estimated \$700 billion in 2014) was greater than the total gross domestic product of most nations. On a global basis, the aggregate output of U.S. foreign affiliates reached \$1.5 trillion in 2014, with Europe (broadly defined) accounting for around 47% of the total.
- The global footprint of Corporate America in Europe is simply staggering: According to the latest figures from the Bureau of Economic Analysis, U.S. foreign assets in Europe totaled \$14 trillion in 2013, representing roughly 60% of the global total.

- U.S. foreign affiliates are a major source of employment in Europe; indeed, U.S. foreign affiliate employment in Europe has increased steadily over the decade and a half, with affiliate employment in Europe rising from 3.7 million workers in 2000 to 4.2 million workers in 2013, the last year of available data. By our estimates, we forecast that U.S. foreign affiliates in Europe employed 4.3 million workers in 2014. On a global basis, U.S. affiliates (majority- and non-majority-owned) employed roughly 14.5 million workers in 2013, with the bulk of these workers—roughly 35%—in Europe. Interestingly, U.S. affiliates employed more manufacturing workers in Europe in 2012 (1.8 million) than in 1990 (1.6 million). This reflects EU enlargement process, and hence greater access to more manufacturing workers, and the premium U.S. firms place on highly skilled manufacturing workers, with Europe one of the largest sources in the world.
- In 2013, the last year of available data, U.S. affiliates sunk \$29.8 billion on research and development in Europe, up 11.5% from the previous year. On a global basis, Europe accounted for roughly 60% of total U.S. R&D in 2013. R&D expenditures by U.S. affiliates were greatest in Germany (\$8.3 billion), the United Kingdom (\$5.3 billion), Belgium (\$2.6 billion), Switzerland (\$3.7 billion), France (\$2.4 billion), the Netherlands (\$1.5 billion) and Ireland (\$1.9 billion). These seven nations accounted for 86% of U.S. global spending on R&D in Europe in 2013.
- U.S. majority-owned foreign affiliate sales on a global basis (goods and services) totaled an estimated \$6.3 trillion in 2014, with Europe, per usual, accounting for the bulk of U.S. affiliate sales. We estimate that U.S. foreign affiliate sales in Europe were \$2.9 trillion, up 4% from the prior year. U.S. affiliate sales in Europe, by our estimates, amounted to 46% of the global total. Reflecting the primacy of Europe, sales of U.S. affiliates in Europe were almost double the comparable figures for the entire Asian region in 2013, the last year of available data. Affiliate sales in the United Kingdom (\$643 billion) were almost double total sales in South America. Sales in Germany (\$338 billion) were three-fourths larger than combined sales in Africa and the Middle East. U.S. affiliate sales of \$260 billion in China in 2013 were below those in Ireland (\$313 billion) and Switzerland (\$287 billion).
- Finally, Europe remains a critical source of global profits for U.S. firms. In 2015, U.S. affiliate income in Europe fell by 3.7%, to \$231 billion. (See Exhibit 1.3). That is off a record high reached in 2014 and comes against a very challenging backdrop in Europe. The latter still accounts for the bulk of U.S. global foreign affiliate income, with the region accounting for roughly 59% of global income last year. On a comparative basis, what U.S. foreign affiliates earned in Europe in 2015 was more than the combined affiliate income of Latin America (\$70 billion) and Asia (\$63 billion). It is interesting to note

Ex 1.3 U.S. Profits in Europe Up, European Profits in America Down ¹
Billions of U.S. \$



¹ Income of affiliates

U.S. Affiliate Profits in Europe

European Affiliate Profits in the U.S.

that combined U.S. foreign affiliate income earned in China and India in 2013 (\$12.5 billion), the last year of full data, was only around 18% of what U.S. affiliates earned/reported in the Netherlands and a fraction of U.S. earnings in such countries as the United Kingdom and Ireland.

In the end, Europe remains hugely important to U.S. multinationals. Corporate America's bet on Europe has paid handsome dividends. The transatlantic partnership has been beneficial for both parties. When it comes to the bottom line—earnings—both U.S. and European firms, including their workers and shareholders, have prospered from the deepening bonds of the transatlantic economy.

Note that between 1990 and 2000, what U.S. affiliates earned in Europe doubled from \$33 billion to \$66 billion. The creation of the Single Market in 1992 helped drive this process, as did underlying growth in Europe. The profits picture only improved in the ensuing decade—indeed between 2001 and 2013, U.S. affiliate income (a proxy for global earnings) rose almost \$180 billion (or 330%), soaring from \$54 billion in 2001, to \$231 billion in 2015.

In 2015, European affiliates of U.S. multinationals earned \$231 billion, a figure some 3.5 times larger than the level of 2000 (\$65.6 billion). Meanwhile, U.S. affiliates of European multinationals recorded a slight decline in earnings in 2015—\$17 billion. Yet even with this modest annual decline, what European affiliates earned in the U.S. was nearly 2.5 times larger than earnings in 2000.

Taking the long view, the transatlantic partnership—through thick and thin—continues to yield significant benefits to companies on both sides of the Atlantic. And these benefits, in general, have been spread far and wide. Rising U.S. foreign affiliate earnings in Europe, for instance, have underpinned more output, and employment growth in Europe, more R&D expenditures across the continent, and more bi-lateral trade not only between the U.S. and Europe but also between Europe and many other parts of the world. U.S. foreign affiliates in Europe have long been agents of growth in virtually every country that they have operated in.

Meanwhile, the more profitable U.S. affiliates are in Europe, the more earnings are available to the parent firm to hire and invest at home, dole out higher wages

Company Case Study: 3M



3M is a global technology company with a significant presence in Europe since the 1920s. In 1951, 3M established its first subsidiaries in Germany, the United Kingdom and France, and today its presence extends to cover 30 countries across Europe, which has turned Europe into its largest operational region outside the US.

3M has a diversified portfolio of science-based innovative and sustainable solutions in healthcare, energy, water, transportation, security and communications. The company serves customers and consumers with a portfolio of more than 50,000 products.

Employing nearly 20,000 people in Europe, 3M continuously builds on and invests in the strengths of its employees. It has more than 50 manufacturing sites, 27 Research & Development centers and 7 Customer Innovations Centers in Europe. Its European-based R&D centers continuously develop new technologies that help address some of Europe's most important challenges.

3M plans to expand even further, and is set to increase the number of employees in its R&D centers by 20% between 2013 and 2018.

Healthcare is at the heart of 3M. The company has introduced numerous innovations in the field of medical care, ranging from skin protection and surgical equipment to dentistry products and its famous Littmann stethoscope. 3M healthcare technology production and R&D centers are mainly located in Germany.

As a leader in sustainable technologies, 3M is committed to supporting Europe's fight against climate change. 3M's 2025 climate and energy goals are fully aligned with those of the European Union.

3M believes in a Europe that attracts investment and promotes industrial competitiveness. As a science and technology company, 3M supports stable and science-based European legislation that stimulates innovation and entrepreneurship. 3M believes that European policymakers need to incentivize business through legislation promoting predictable and favorable investment environments.

The full completion of the European Single Market, including a harmonized digital and energy market, is at the core of making Europe more attractive for new investment and job creation.

to U.S. workers and/or increase dividends to U.S. shareholders. In other words, U.S. corporate success in Europe is hugely important to the overall and long-term success of many U.S. multinationals, and by extension, the U.S. economy. The more successful U.S. affiliates are in reaching new consumers in Europe and leveraging the continent's resources, the better off the foreign affiliates, the U.S. parent company, U.S. workers, shareholders and local communities will be.

Being a part of Europe, or being “inside” the European Union means being inside one of the largest economic entities in the world, and having the wherewithal to leverage Europe's competitive advantages, which can take the form of hiring a life scientist in Ireland, conducting R&D with Swiss scientists, tapping the university talent of Grenoble, France, or participating in numerous government-sponsored R&D projects.

Another reason to be “inside” Europe is to avoid costs associated with various nations import tariffs and non-tariff barriers, all of which add to the cost of doing business and undermine U.S. competitiveness.

Finally, for many U.S. service providers, the very nature of their products—whether a financial firm or a large-scale retailer—mandates that firms operate inside the EU. And given the potential of the massive market for various services in Europe, many U.S. firms are doing just that.

Transatlantic services: The sleeping giant of the transatlantic economy

As we have highlighted in the past, services are the sleeping giant of the transatlantic economy, and a key area offering significant opportunities for stronger and deeper transatlantic linkages. That said, transatlantic ties in services—both in trade and investment—are already quite large. Indeed, the services economies of the U.S. and Europe have become even more intertwined over the past decade, with cross border trade in services and foreign affiliate sales of services continuing to expand in the post-crisis environment. By sectors, transatlantic linkages continue to deepen in insurance, education, telecommunications, transport, utilities, advertising and computer services. Other sectors such as aviation, e-health and e-commerce are slowly being liberalized and deregulated.

On a regional basis, Europe accounted for 37% of total U.S. service exports and for 42% of total U.S. services imports in 2015. Three out of the top ten export markets for U.S. services in 2015 were in Europe (2015 data unavailable for Ireland, Norway, Sweden, Switzerland and Spain at the time of this update). The United Kingdom ranked 1st, followed by Germany (6th), and France (9th). Of the top ten service providers to the U.S. in 2015, four were European states, with the United Kingdom ranked first, Germany second, France seventh and Italy ninth. The U.S. enjoyed a \$57.5 billion trade surplus in services with

Europe in 2015, versus a \$173 billion trade deficit in goods with Europe.

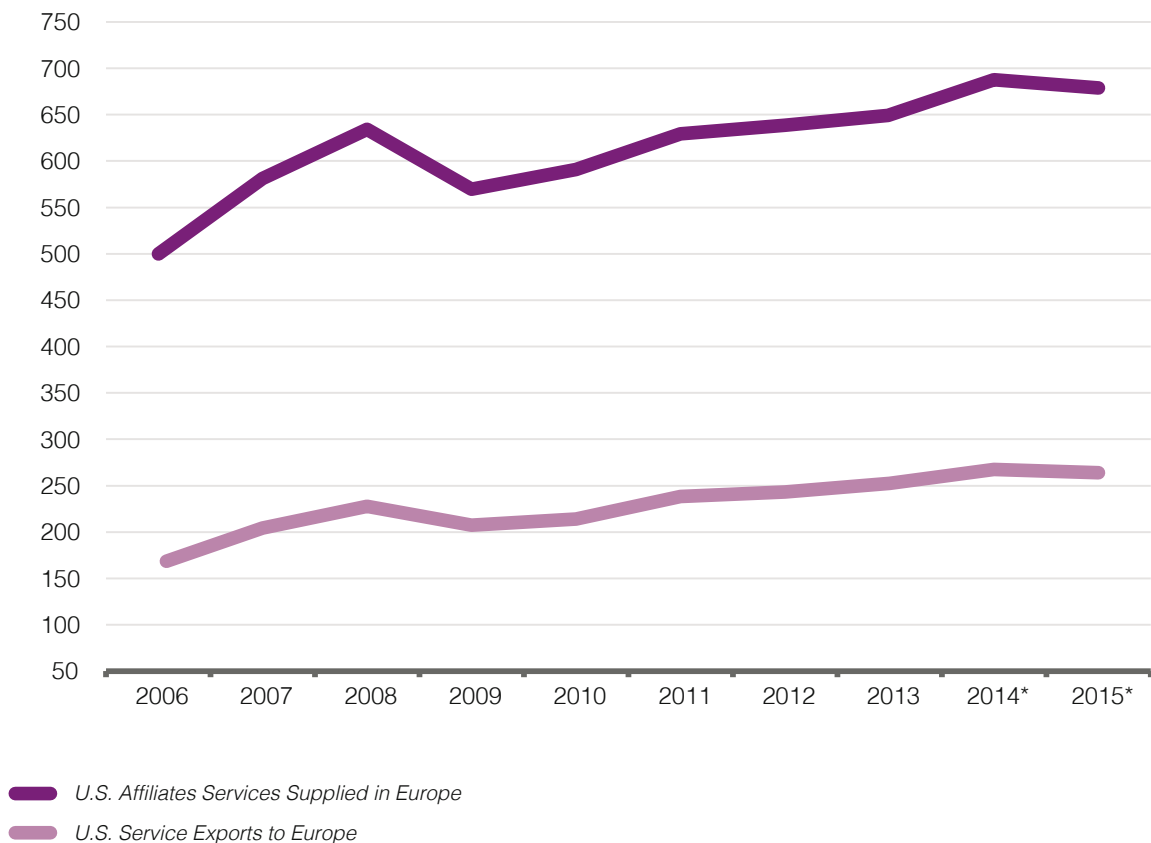
U.S. services exports to Europe were \$264 billion in 2015, down 1% from the peak reached in the prior year, and up nearly 27% from the cyclical lows of 2009, when exports to Europe plunged 9.3%. Service exports (or receipts) have been fueled by a number of service-related activities like travel, passenger fares, education and financial services. In terms of transport services, the top five export markets in 2015, ranking order, were Japan, Canada, the UK, Brazil and China. The United Kingdom ranked as one of the largest markets for exports of insurance services and for exports of financial services. The UK was also the top export market for U.S. trade in intellectual property—or charges or fees for the use of intellectual property rights—as well as the in telecommunications, computer and information services. As for “other business service exports” or activities like management consulting and R&D, the UK ranked number one in 2015, followed by the Netherlands (5th) and Germany (6th).

Beyond services trade, there are the activities of foreign affiliates, with transatlantic foreign affiliate sales of services much deeper and thicker than traditional trade figures suggest. Indeed, sales of affiliates have exploded on both sides of the Atlantic over the past few decades thanks to the falling communication costs and the proliferation of the internet. Affiliate sales of services have not only supplemented trade in services but also become the overwhelming mode of delivery in a rather short period of time. Affiliates sales of U.S. services rose more than 10-fold between 1990 and 2013, exceeding \$1 trillion for the first time in 2007. In 2013, the last year of full data, U.S. affiliate services sales (\$1.3 trillion) were roughly double the level of U.S. service exports (\$688 billion).

Sales of services of U.S. foreign affiliates in Europe have increased each year since plunging in 2009 on account of the transatlantic recession. Sales rose to \$649 billion in 2013, up 1.7% from the prior year. U.S. service exports to Europe in the same year totaled \$253 billion, well below sales of services by affiliates. In other words, like goods, how U.S. firms deliver services in Europe (and vice versa) is done now primarily by U.S. foreign affiliates. The United Kingdom accounted for just under 30% of all U.S. affiliate sales in Europe; affiliate sales totaled \$191 billion, a figure greater than total affiliate sales in Latin America (\$167 billion), Africa (\$14 billion) and the Middle East (\$18 billion). Affiliate sales in Ireland remain quite large—\$86 billion—and reflect strong U.S.-Irish foreign investment ties with leading U.S. internet, software and social media leaders. On a global basis, Europe accounted for nearly 50% of total U.S. affiliate service sales.

We estimate that sales of services of U.S. affiliates in Europe rose by around 6%, to \$688 billion in 2014. U.S. service exports to Europe for the same year were

Ex 1.4 U.S. - Europe Service Linkages (Billions of \$)



Source: Bureau of Economic Analysis

Majority-owned bank and non-bank affiliates. Services Supplied in Europe estimates for 2014-2015.

\$267 billion, well below sales of affiliates. (See Exhibit 1.4). In the end, the U.S. and Europe each owe a good part of their competitive position in services globally to deep transatlantic connections in services industries provided by mutual investment flows. A good share of U.S. service exports to the world are generated by European companies based in the U.S., just as a good share of European service exports to the world are generated by U.S. companies based in Europe.

That said, while both U.S. exports of services and affiliate sales of services have increased over the past decade, there is more upside if the U.S. and Europe can move towards more harmonization of their many service activities and create a transatlantic digital economy. On the downside, Europe's service sector remains highly fragmented and protected, with many service standards or codes in one nation not recognized by another nation, a situation that keeps markets closed and less integrated. The result: higher costs for both consumers and businesses. The cost of broadband services, for instance, differs tremendously across the continent thanks to different regulatory regimes. Europe's digital economy is also highly fragmented, and differs considerably with U.S. standards and protocols around digital data storage, collection, and transmission.

In many service activities, national regulations make it difficult for companies to operate Europe-wide, preventing efficiency and cost benefits from being realized. Telecom services, biotechnologies, and pharmaceuticals are nationally regulated, leading to sizable price divergence across Europe and reduced incentives for business to invest in R&D.

Against this backdrop, services are among the last frontiers of Europe. There is massive upside for more seamless service activities between the United States and Europe. In the end, whether it's trade in goods and services; whether the activity is expanding R&D in Finland; or hiring new workers in Germany or Poland; expanding a facility in Ireland or Croatia; driving profits from the United Kingdom or the Netherlands—whatever the activity, the simple message is this: Europe matters to Corporate America. Outside the U.S., no other region of the world has such an outsized influence on the economic success or failure of U.S. firms as Europe.

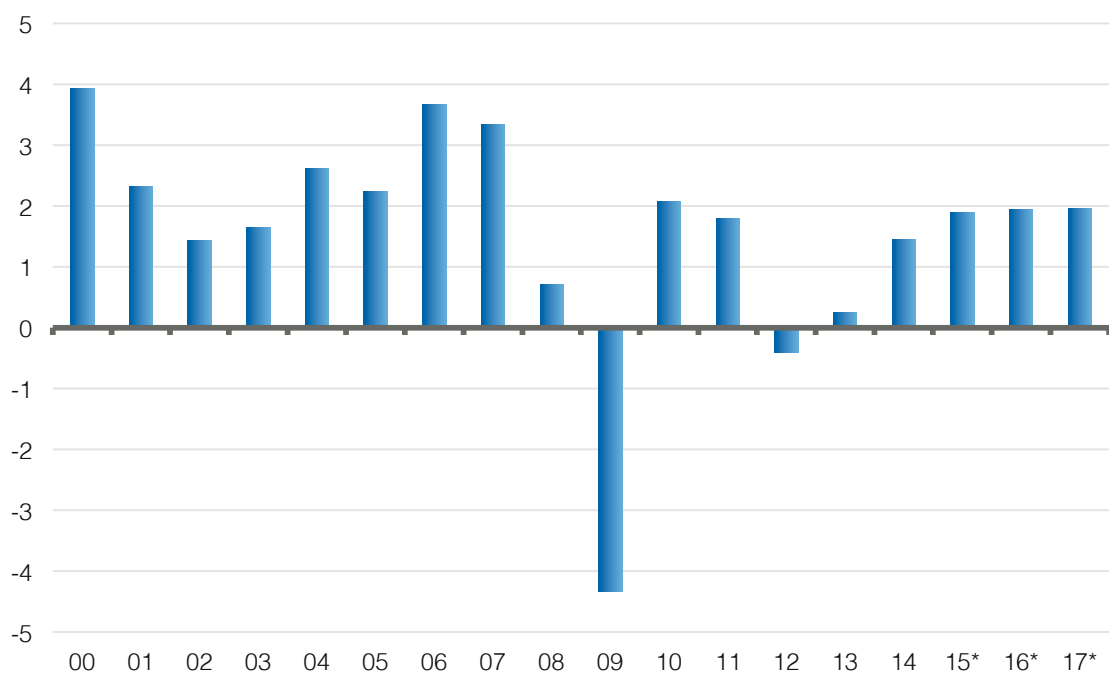


Chapter 2

What's right with Europe

The weak link of the global economy is becoming stronger—indeed, much stronger than anyone expected as 2016 unfolds. Defying the sceptics, real growth in Europe is accelerating and expected to average 1.5-2.0% over the near term.

Ex 2.1 Real GDP Growth in the EU
(Annual % change)



*2015 Estimate. 2016-2017 forecast.

Source: International Monetary Fund.

The figure on the previous page hardly defines “robust” and in reality the challenges before Europe are substantial. (See Exhibit 2.1). But the cyclical economic rebound will assist in addressing many of these issues, as will the fundamental strengths of Europe—strengths that have been all but forgotten during the past few years of crisis. On balance, there is plenty right with Europe, giving plenty of reasons for U.S. firms to stay the course in Europe.

First, even allowing for the last six years of sluggish real growth, the European Union remains one of the largest economic entities in the world, a point emphasized in Chapter One. By breaking down barriers to trade and investment, by allowing for the free flow of capital and

people, by opting for a Single Market and a single currency in many cases, by embracing these and other strategies/policies over the past few decades—the sum of Europe’s parts are sizable relative to other competing economic entities in the world. No American firm can afford to be missing or absent from a market that is roughly the size of the entire U.S. economy.

Second, in addition to being on the mend and one of the largest economic blocs in the world, Europe is also wealthy, and wealth matters. Wealth is correlated with highly skilled labor, rising per capita’s, innovation, and a world class R&D infrastructure, among other things. In the aggregate, 14 of the 25 wealthiest nations in the world are European. Per capita levels in Europe are

Company Case Study: Oracle



As home to some of the most innovative and exciting brands in the world, Europe is naturally a key market for a technology company like Oracle.

As the adoption of technologies such as cloud computing, a particular strength of Oracle’s, gathers pace across the region and as businesses and governments look to greater insights from the data they create, demand for Oracle’s products and services continues to increase across the region, from established markets such as France, Italy, Germany, Spain and the UK to hotbeds of innovation and skills in Central and Eastern Europe.

Oracle has been growing its presence in Europe for more than 30 years. Today Oracle operates in every EU Member State, with more than 130 locations across more than 30 European countries.

Loïc Le Guisquet, President of Oracle, whose role includes all of Europe, said, ‘This region is attractive for a variety of reasons. Many of the biggest organizations in the world are here. Many are growing their presence in the region and each is at a different stage of their journey to the cloud. This region offers a very attractive mix of businesses for Oracle to work with, ranging from those in more mature markets to those in emerging markets.’

Oracle is also a major employer, with more than 27,000 people working for the company across Europe, Middle East and Africa. And Oracle continues to grow. Just this year Oracle launched a major recruitment drive to bring in 1400 new hires across the region. The majority of those roles will be based in Europe, in the Czech Republic, Ireland, the Netherlands and Spain.

As a global business, Europe’s talented, highly-educated and multilingual skills market has always been a great benefit to Oracle as the business has grown. But the company also invests in helping to develop the skills locally as demand continues to grow.

Along with a number of other large technology companies, Oracle has partnered with the European Commission on the Grand Coalition for Digital Jobs and the company’s not-for-profit Oracle Academy is active across Europe, partnering with educational institutions to help students develop their technical skills in areas such as programming and project management.

As Oracle has focused more on developing cloud-based products and services it has also increased its investment in operating European data centers in countries including the UK and Germany. These not only support jobs but contribute towards an overall increase in the quality of connectivity across Member States, as well as ensuring European businesses have cost-effective and easy access to the most powerful software applications and data services in the world.

This also ensures Oracle can provide services to government and public sector, securing and optimizing citizen data for the provision of quick, lower-cost services.

Europe is one of the most diverse, innovative and exciting markets in the world and Oracle is immensely proud of its success in Europe and of being a major investor in the European workforce, technology industry and skills market.

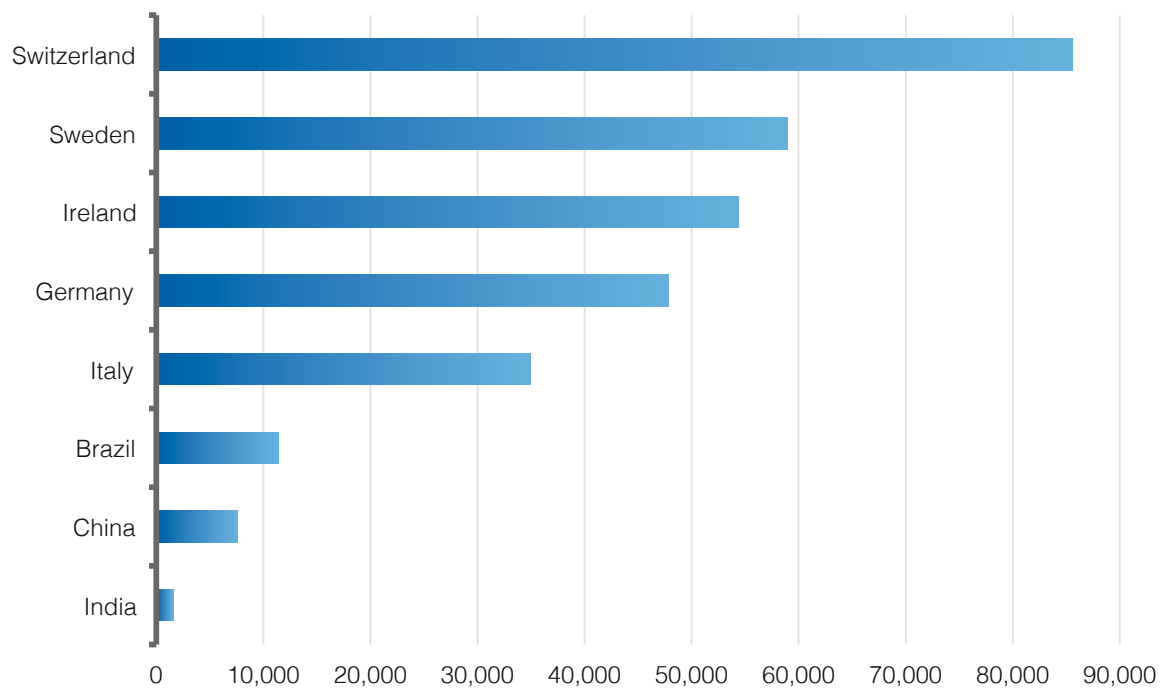
light years ahead of those in India and China, and all of Africa. (See Exhibit 2.2).

While much has been made of the rise of China, with the mainland's economy now the second largest in the world, the Middle Kingdom remains relatively poor, with China's per capita income totaling just \$7,600 in 2014, according to figures from the World Bank. The Chinese figure ranks 74th in the world and is well below the per capita income levels of Sweden (\$58,939), the Netherlands (\$52,172), Finland (\$49,824), Germany (\$47,822), and the European Union average of around

\$36,000. With a miserly per capita income of \$1,582, India ranks 150th.

Wealth drives consumption, with the EU accounting for nearly 25% of global personal consumption expenditures in 2014, a slightly lower share than that of the U.S. but well above that of China (roughly 9% and India (less than 3%) and the BRICs combined (roughly 17%). Gaining access to wealthy consumers is among the primary reasons why U.S. firms invest overseas, and hence the continued attractiveness of

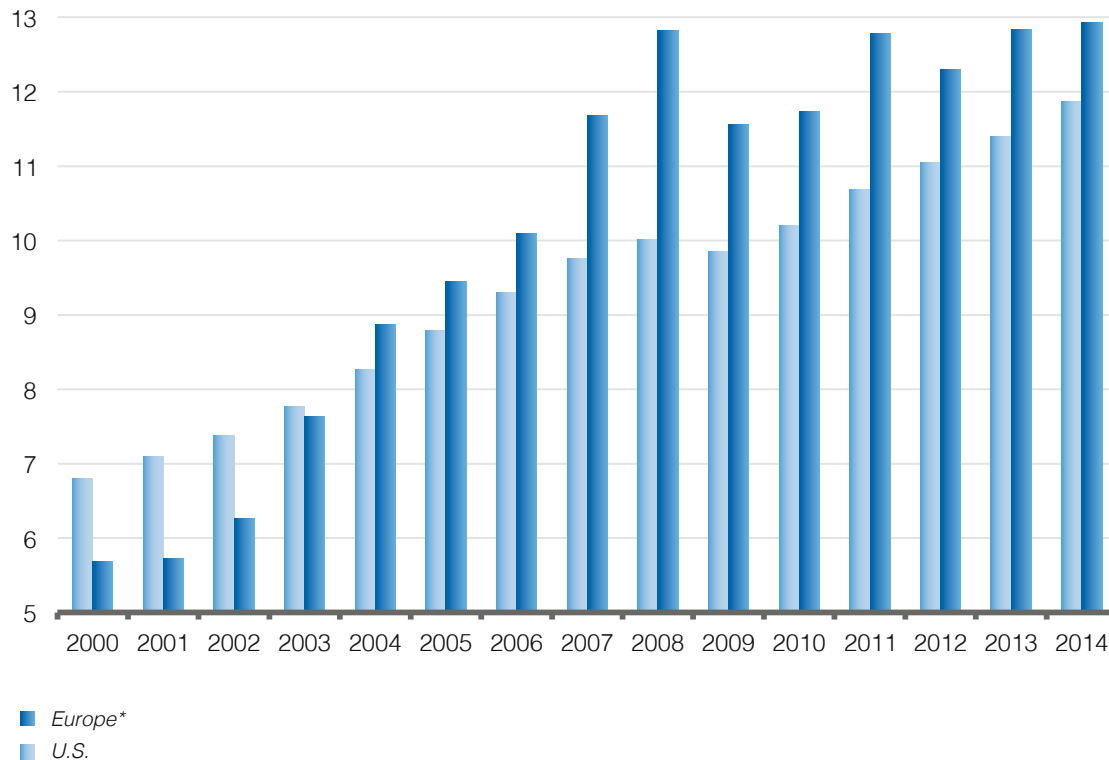
Ex 2.2 The Wealth of Nations (GDP per capita, \$)



Source: World Bank
Data for 2014



Ex 2.3 The European Consumer is Mightier than the U.S. Consumer (Household consumption expenditures, Trillions of \$)



*Europe = EU28 plus Albania, Armenia, Azerbaijan, Belarus, Bosnia and Herzegovina, Georgia, Iceland, Macedonia, Moldova, Montenegro, Norway, Russia, Serbia, Switzerland, Turkey, and Ukraine.

Source: United Nations.

wealthy Europe to American companies. (See Exhibit 2.3). A third attraction of Europe lies with the ease of doing business in the region. Remember: the rate by which a particular economy grows and expands certainly matters to U.S. multinationals and hence the attraction towards the super-charged economies of China, Brazil, and India, who incidentally are not so “supercharged” anymore. Growth in all three nations, notably Brazil and China, has slowed dramatically over the past year; the high flyers are now low flyers.

Just as the macroeconomic backdrop influences any business climate, so too do micro factors. Country and industry regulations can help or hamper the foreign activities of U.S. multinationals, and greatly influence where U.S. companies invest overseas. Think property rights, the ability to obtain credit, regulations governing employment, the time it takes to start a business, contract enforcements, and rules and regulations concerning cross border trade. These and other metrics influence and dictate the ease of doing business, and on this basis many European countries rank as the most attractive in the world.

The World Bank annually ranks the regulatory environment for domestic firms in 185 nations, a ranking which serves as very good proxy for the ease of doing business for domestic and foreign companies alike. And in the 2016 Ease of Doing Business rankings, 14 European economies ranked among the top 25 most business-friendly countries. Denmark ranked 3rd

overall, followed by the United Kingdom (6th), Sweden (8th), Norway (9th), Finland (10th), Germany (15th), Estonia (16th), Ireland (17th), Iceland (19th), Lithuania (20th), Austria (21st), Latvia (22nd), Portugal (23rd), and Poland (25th). (See Exhibit 2.4).

Outliers include Croatia, ranked 40th, Italy, ranked 45th, Russia (51st), and Greece, ranked 60th. Reflecting the challenging business environment of many key emerging markets, China ranked 84th in terms of ease of doing business in the latest rankings, while Brazil ranked 116th and India clocked in at 130th.

The nations mentioned are regularly hyped as among the most dynamic in the world, yet strong real GDP growth does not necessarily equate to a favorable environment for business. Other factors need to be factored into the equation, like the rise of state capitalism in many developing nations, continued intellectual property right infringements, capital controls, and discriminating domestic policies against foreign firms. These factors have become favorite policy tools in many key emerging markets, further enhancing the attractiveness of Europe in the eyes of U.S. multinationals.

In the end the greater the ease of doing business in a country, the greater the attractiveness of that nation to U.S. firms. The micro climate matters just as much as the macro performance; Europe trumps many developing nations by this standard.

Fourth, Europe's financial problems have obscured a critical fact about the region's global competitiveness: that notwithstanding current market problems, many European economies remain among the most competitive in the world. For instance, in the latest rankings of global competitiveness from the World Economic Forum, six European countries were ranked among the top 10, and seven more among the top twenty-five. Switzerland ranked first, Germany 4th, the Netherlands 5th, Finland 8th, Sweden 9th and the United Kingdom 10th. Meanwhile, Norway ranked 11th, Denmark ranked 12th, Belgium 19th, Luxembourg 20th, France 22nd, Austria 23rd, and Ireland 24th. (See Exhibit 2.5).

The United States, by way of comparison, ranked 3rd in the latest rankings.

At the other end of the spectrum, a handful of European nations scored poorly, underscoring the fact that Europe's competitiveness is hardly homogenous. A handful of nations did not even score in the top fifty—Romania ranked 53rd, Bulgaria 54th, Slovenia, 59th, Hungary 63rd, Croatia 77th, while Greece ranked

81st in the latest survey, the worst performer among EU members.

The spread between Number One Switzerland and floundering Greece underscores the divergent competitiveness of the EU and highlights the fact that various nations exhibit various competitive strengths and weaknesses. For instance, Greece received low marks for its public institutions and inefficient labor markets, which stands in contrast to Ireland's well functioning labor force or Norway's highly ranked public institutions.

Belgium was cited for outstanding health indicators and primary education; France was highlighted for its transport links and energy infrastructure, as well as strengths in quality of education, sophistication of business culture, highly developed financial markets, and leadership in innovation. Estonia, Poland and the Czech Republic were cited for their top notched education system and flexible labor market; Spain's ranking was hurt by macroeconomic imbalances but scored relatively well in terms of ICT usage. Italy's labor force remains quite rigid but the nation scored

Ex 2.4 Global Ease of Doing Business Rankings: Top 25

Country	Rank
Singapore	1
New Zealand	2
Denmark	3
Korea, Rep.	4
Hong Kong SAR, China	5
United Kingdom	6
United States *	7
Sweden	8
Norway	9
Finland	10
Taiwan, China	11
Macedonia, FYR	12
Australia	13
Canada	14
Germany	15
Estonia	16
Ireland	17
Malaysia	18
Iceland	19
Lithuania	20
Austria	21
Latvia	22
Portugal	23
Georgia	24
Poland	25

Source: World Bank
Data as of October 2015

well in terms of producing goods high up in the value chain. Finally, Germany ranked highly across many variables: quality of infrastructure, efficient goods market, R&D spending, exports and largest domestic market, among other things.

Finally, Europe is no slouch when it comes to innovation and knowledge-based activities. Based on the Innovation Union Scoreboard for 2015, Denmark, Finland, Germany and Sweden rank as innovation leaders in Europe.

According to the 2015 data, the performance of Sweden ranked Number One in the survey, followed by Denmark, and Finland, and Germany. These are the most innovative states in the EU, performing well

above that of the EU 28 average. Hence this group was dubbed “innovation leaders.”

So-called “Innovation Followers” include Austria, Belgium, France, Ireland, Luxembourg, Netherlands, Slovenia and the UK. The performance of Croatia, Cyprus, Czech Republic, Estonia, Greece, Hungary, Italy, Lithuania, Malta, Poland, Portugal, Slovakia, and Spain was below that of the EU average; these nations are considered moderate innovators. The laggards, or modest innovators, include Bulgaria, Latvia, and Romania.

While significant discrepancies exist among nations in the EU as to knowledge-based capabilities, the innovation performance of the EU remains ahead of Australia, Canada and all BRIC nations. In addition,

Ex 2.5 Top 30 Rankings in the Global Competitiveness Index 2015-2016

Economy	Rank	Score
Switzerland	1	5.76
Singapore	2	5.68
United States	3	5.61
Germany	4	5.53
The Netherlands	5	5.50
Japan	6	5.47
Hong Kong SAR	7	5.46
Finland	8	5.45
Sweden	9	5.43
United Kingdom	10	5.43
Norway	11	5.41
Denmark	12	5.33
Canada	13	5.31
Qatar	14	5.30
Taiwan	15	5.28
New Zealand	16	5.25
United Arab Emirates	17	5.24
Malaysia	18	5.23
Belgium	19	5.20
Luxembourg	20	5.20
Australia	21	5.15
France	22	5.13
Austria	23	5.12
Ireland	24	5.11
Saudi Arabia	25	5.07
Korea	26	4.99
Israel	27	4.98
China	28	4.89
Iceland	29	4.83
Estonia	30	4.74
Spain	31	4.59
Portugal	32	4.52

Data as of September 2015

Source: World Economic Forum: Global Competitiveness Report 2015-2016

based on the latest figures, the EU is closing its performance gap with Japan and the United States.

In that R&D expenditures are a key driver of value-added growth, it is interesting to note that Europe-based companies accounted for roughly 21.3% of total global R&D in 2015. That lagged behind the share of the U.S. (26.4% in 2015) but was well ahead of the global share of R&D spending in Japan (8.7%), China (19.8%), and India (3.5%). In 2015, Germany, Sweden, Switzerland, Austria, Finland and Denmark spent more on R&D as a percentage of GDP than the United States.

Led by European industry leaders like Roche, Novartis, Daimler, Sanofi, and GlaxoSmithKline, Europe remains a leader in a number of cutting edge industries including life sciences, agriculture and food production, automotives, aerospace, nanotechnology, energy, and information and communications. Innovation requires talent and on this basis, Europe is holding its own relative to other parts of the world. (See Exhibit 2.6). To this point, Europe leads the world in producing science and engineering graduates, with the EU, according to the latest data from the

National Science Board, accounting for 8% of global engineering graduates in 2014, the latest available data. America's share was just 3.3% (see Exhibit 2.7) of the global total. According to National Science Board, of the world's global research pool, the EU housed 1.6 million researchers in 2013 versus 1.3 million in the United States. EU accounted for 26% of the global total.

In specific industries, the EU remains notably strong in such high-technology manufacturing industries as pharmaceuticals and scientific instruments and aerospace. Against this backdrop, the EU is the largest exporter of commercial knowledge-intensive services (excluding intra-EU exports). Supporting Europe's top position in service-related exports is the fact that among other regions of the world, Europe is the world's most globally connected on earth, this, based on the DHL Global Connectedness Index for 2014. (See Exhibit 2.8).

Finally, in terms of future workers, the U.S. high school graduation rate lags behind most European nations, including states like Germany, Ireland, Finland, Greece, Norway, the UK, Switzerland, Iceland, Czech

Ex 2.6 Top 20 Innovative Companies in the World

R&D Spending				
Rank 2014	Company	2014, \$US Billions	Change from 2013	Headquarters Location
1	Volkswagen	15.3	13%	Germany
2	Samsung	14.1	5%	South Korea
3	Intel	11.5	9%	U.S.
4	Microsoft	11.4	9%	U.S.
5	Roche	10.8	8%	Switzerland
6	Google	9.8	24%	Switzerland
7	Amazon	9.3	41%	Japan
8	Toyota	9.2	1%	U.S.
9	Novartis	9.1	-8%	U.S.
10	Johnson & Johnson	8.5	4%	U.S.
11	Pfizer	8.4	26%	U.S.
12	Daimler	7.6	9%	Germany
13	General Motors	7.4	3%	U.S.
14	Merck	7.2	-4%	U.S.
15	Ford	6.9	8%	U.S.
16	Sanofi-Aventis	6.4	1%	France
17	Cisco	6.3	6%	Japan
18	Apple	6.0	35%	U.S.
19	GlaxoSmithKline	5.7	-7%	United Kingdom
20	AstraZeneca	5.6	16%	U.S.
Top 20 Total		176.5	9%	Source: Strategy&

Republic, Italy, Denmark, Poland, Slovakia and Hungary. The U.S. graduate rate was 79% in 2012-13 versus an OECD average of 84%.

While U.S. universities remain a top destination for foreign students, the UK, Germany and France are also notable attractions. In the end, Europe remains among the most competitive regions in the world in terms of science and technology capabilities. (See Exhibit 2.9). According to the U.S. National Science Board, “EU research performance is strong and marked by pronounced EU-supported, intra-EU collaboration.”

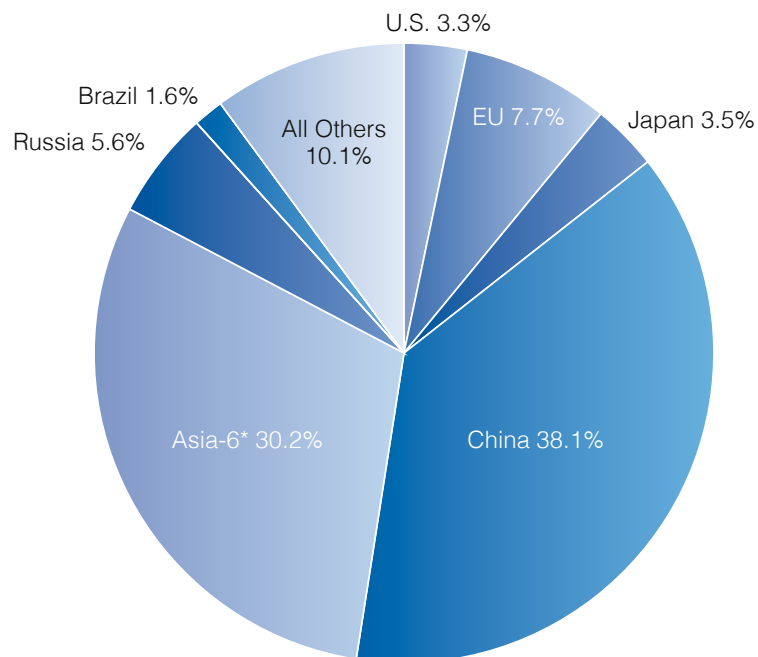
Adding it all up

Europe is in recovery mode and remains a formidable economic entity. While the crisis has battered the global

brand of Europe, the region remains quite large, wealthy, richly endowed, open for business, and technologically out in front in many key global industries.

Due to all of the above, Europe will remain a critical and indispensable geographic node in the global operations of U.S. companies. Remember: U.S. multinationals increasingly view the world through a tri-polar lens—a world encompassing the Americas, Europe and Asia, along with attendant offshoots. In this tri-polar world, U.S. companies are not about to give up on or decamp from one of the largest segments of the global economy.

Ex 2.7 Europe Leads The Way: Number of First University Degrees (Engineering)
(% of global total)



*Asia-6: India, Indonesia, Malaysia, Singapore, South Korea, Taiwan.

China data include computer sciences under engineering.

Source: National Science Foundation: Science and Engineering Indicators, 2016

Ex 2.8 The 2014 DHL Global Connectedness Index, Overall Results

Rank	Country
1	Netherlands
2	Ireland
3	Singapore
4	Belgium
5	Luxembourg
6	Switzerland
7	United Kingdom
8	Denmark
9	Germany
10	Sweden
23	United States
BRIC's	
69	Russia
71	India
74	Brazil
84	China

Source: DHL.
Data as of November 2014.



Ex 2.9 Technology/Innovation Comparisons: Europe vs. the U.S.
(Relative technological advantage indices by sector, ratio, 2007)

	Europe	U.S.
Aerospace and defense	1.50	1.13
Automobiles and parts	1.26	0.58
Biotechnology	0.32	2.20
Chemicals	1.31	0.64
Commercial vehicles and trucks	1.30	1.06
Computer hardware and services	0.08	1.39
Electrical components and equipment	1.56	0.18
Electronic equipment and electronic office equipment	0.18	0.37
Fixed and mobile telecommunications	1.53	0.20
Food, beverages, and tobacco	0.92	0.74
General industrials	0.61	1.49
Health care equipment and services	0.70	1.86
Household goods	0.84	1.60
Industrial machinery	1.84	0.24
Industrial metals	1.00	0.30
Internet	0.00	2.54
Oil	1.00	0.85
Personal goods	1.44	0.69
Pharmaceuticals	1.27	1.16
Semiconductors	0.50	1.72
Software	0.51	2.05
Support services	0.78	1.19
Telecommunications equipment	1.38	1.09

Source: World Bank: Data as of January 2012
Golden Growth: Restoring the Lustre of the European Economic Model

Company Case Study: ExxonMobil



As one of Europe's largest suppliers of oil and gas, a major refiner of crude oil for fuels and lubricants, and one of Europe's leading petrochemical companies, ExxonMobil employs more than 18,000 people across 18 European countries.

European upstream operations account for 14% of ExxonMobil's net oil and gas production, and ExxonMobil continues to progress exploration and development projects in Europe. Additionally, ExxonMobil provides natural gas supply to the European market through LNG receiving terminals in the United Kingdom and Italy.

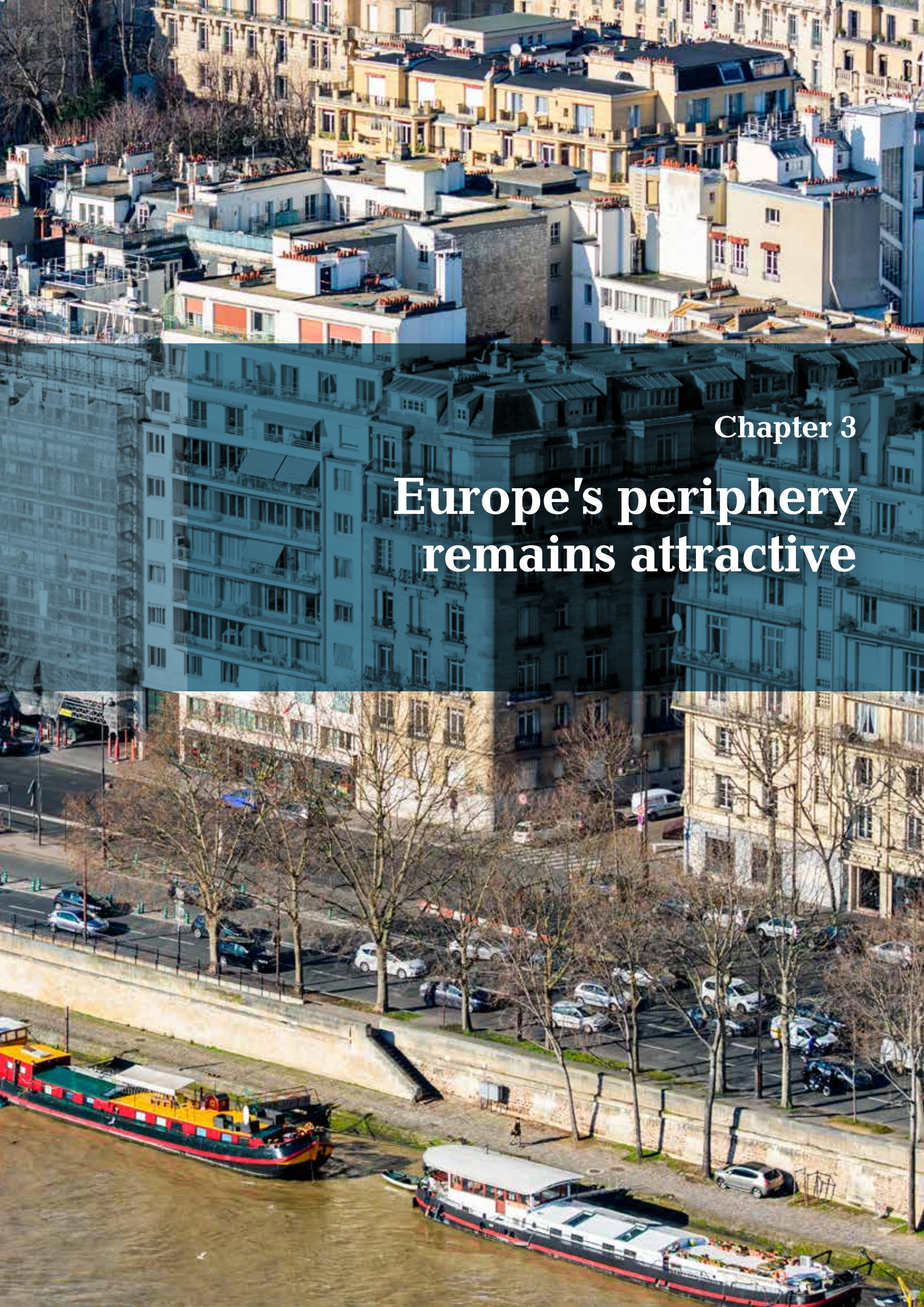
Present in Europe for over 125 years, ExxonMobil remains a major investor. Over the past five years, ExxonMobil has invested \$14.5 billion in Europe and has recently announced major upgrades at its refineries in Antwerp and Rotterdam. The Antwerp coker project, valued at more than US \$1 billion, will convert heavy, higher-sulfur residual oils into much-needed transportation fuels, helping to expand trade and support the European economy. The expansion of the hydrocracker at the Rotterdam refinery will

upgrade heavier byproducts into cleaner, higher-value products, including premium lube base stocks and ultra-low sulfur diesel.

The refining industry is of strategic importance to the European economy. Operations at nine refineries in Europe represent 30% of ExxonMobil's global capacity. This European presence allows ExxonMobil to contribute to the economy, to ensure secure supplies of petroleum products, and to enable other important industries to operate in Europe. In addition to selling branded fuels through Esso branded stations, ExxonMobil has a strong commercial fuels offering that serves marine, aviation, road transportation, mining, and wholesale customers across Europe – a cornerstone for mobility of people and goods in Europe.

These investments demonstrate that despite a challenging industry environment ExxonMobil is committed to its long-term strategy of investing in projects in advantaged locations where it can continue to increase competitiveness and profitability.





Chapter 3

Europe's periphery remains attractive

Large, wealthy, competitive, well endowed with critical inputs—these key attributes underpin the attractiveness of the European Union to Corporate America. Yet to this list another item must be added: Europe’s large and expanding, yet volatile economic periphery, encompassing not only central and eastern Europe, but also Turkey, the Middle East, North Africa and sub-Saharan Africa.

Notwithstanding ongoing geo-political “hotspots” in Europe’s periphery, the majority of economies are expanding and becoming more integrated, not less, with Europe in particular and the global economy in general.

The European Union is an unusual blend of developed market economies (the EU-15) and developing markets (the EU-13), and when fused, the two halves offer some of the best commercial opportunities in the world. The EU-13 members, for clarification, include many nations that joined the EU over the past decade via the EU enlargement process, with Croatia the latest entrant.

The alchemy of western and eastern/central and eastern Europe has been hugely beneficial to those U.S. firms embedded in the European Union. EU enlargement has meant not only the geographic extension of Europe but also the enlargement of market opportunities, resources and profits in the east for U.S. multinationals.

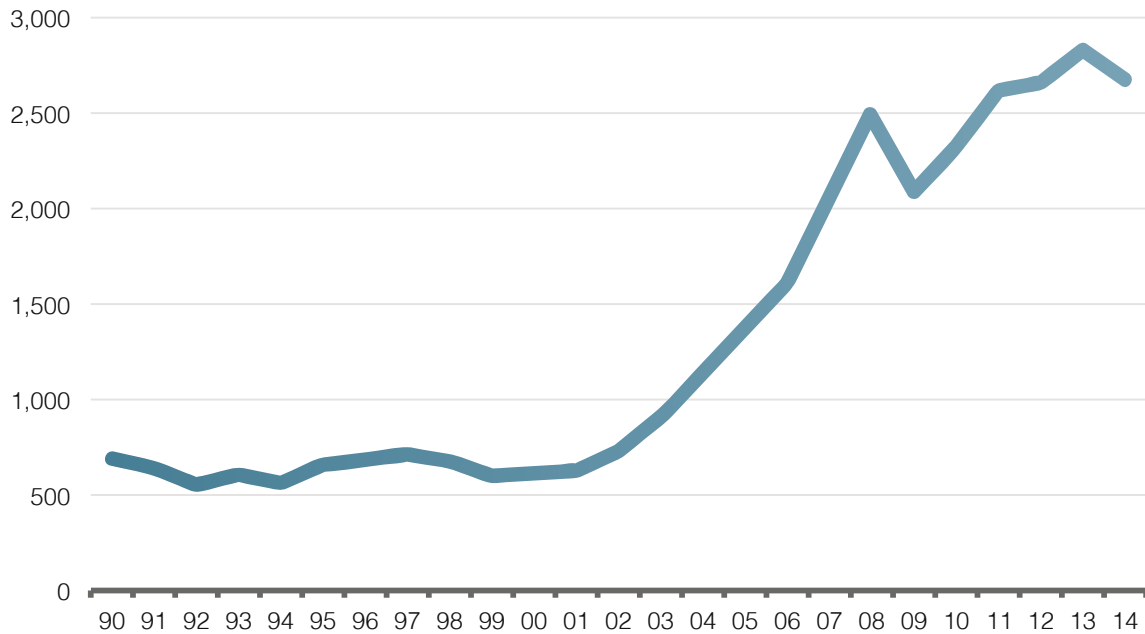
Poland, the Czech Republic, Slovakia and other states in the region represent new and untapped markets

and a lower wage base by which U.S. firms have been quick to leverage. To the latter point, roughly 11% of corporate America’s European workforce is now based in central and eastern Europe, up from virtually zero two decades ago. Affiliate employment in central and eastern Europe expanded at an average annual pace of nearly 9% between 1999-2014 versus a comparable 0.8% rate in western Europe.

According to most recent figures, there are more Polish manufacturing workers on the payrolls of U.S. foreign affiliates (roughly 107,000 workers) than manufacturing workers employed by affiliates in Spain (71,500), Ireland (48,600) or even Japan (77,400) and South Korea (59,200) for that matter.

Meanwhile, while EU enlargement has given U.S. firms access to a relatively large pool of skilled and low-cost labor, it has also given companies access to new consumers. Consumerism—as measured by personal consumption expenditures—has simply soared over the past decade in the east. (See Exhibit 3.1).

Ex 3.1 Making Up For Lost Time: Personal Consumption in Developing Europe**
(Billions of U.S. \$)



**Developing Europe includes EU-13 plus Albania, Armenia, Azerbaijan, Belarus, Bosnia and Herzegovina, Georgia, Macedonia, Moldova, Montenegro, Russia, Serbia, Turkey, and Ukraine.*

Source: United Nations

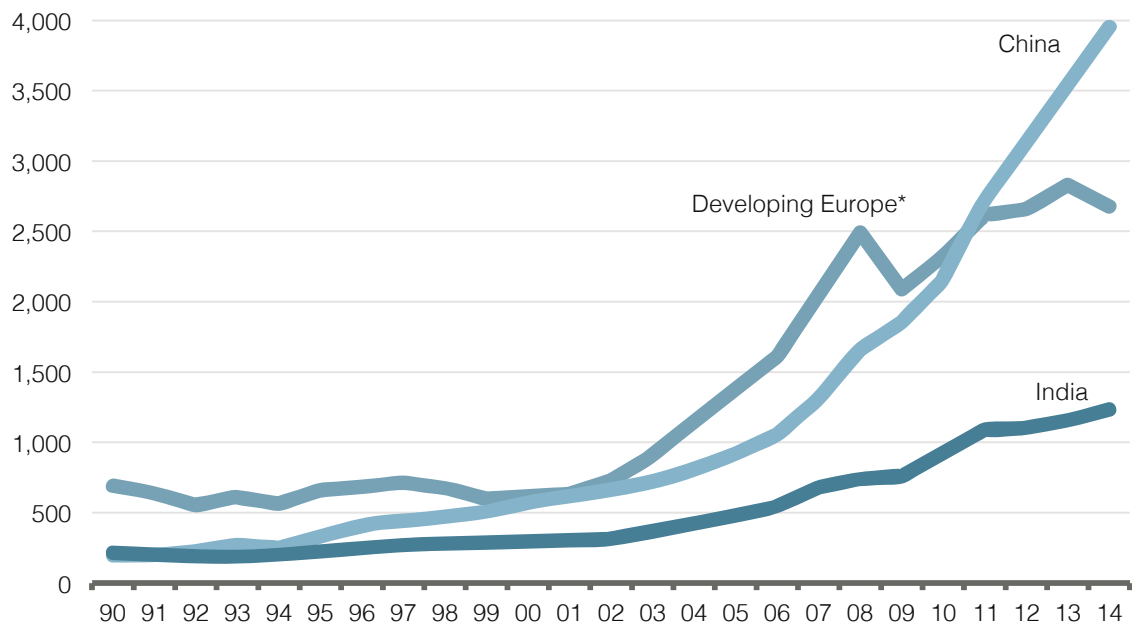
Indeed, reflecting many variables—greater employment, rising incomes, and most of all, pent up demand for western goods after decades of denial—personal consumption in central and eastern Europe doubled between 1990 and 2005 and then nearly doubled again by 2012, when expenditures totaled an impressive \$2.6 trillion. That is not bad for a part of the world largely cut off from the global markets during the cold war. In 2013, consumption hit a peak of \$2.8 trillion before sliding modestly in 2014 and 2015 as

recessionary forces mounted in Russia and parts of the Middle East.

More impressive still is this: the consumer in developing Europe, while not as robust as consumers in China, easily outspends consumers in India. Consumer spending in China (roughly \$4 trillion in 2014) was greater than the combined personal consumption expenditures in developing Europe (Russia included). Spending in the latter, however, was nearly triple the



3.2 The China Next Door: Personal Consumption in Developing Europe** Versus China (Billions of U.S. \$)



*Developing Europe includes EU-13 plus Albania, Armenia, Azerbaijan, Belarus, Bosnia and Herzegovina, Georgia, Macedonia, Moldova, Montenegro, Russia, Serbia, Turkey, and Ukraine.

Source: United Nations

level of consumer expenditures in India--\$2.6 trillion versus \$1.2 trillion. (See Exhibit 3.2).

In the end, consumption is serious business in central and eastern Europe, with consumption accounting for over 55% of GDP in 2014 and 2015. That compares to a figure of 45% in more trade-dependent Asia and around 40% in China.

Rising levels of consumer spending, not surprisingly, has translated into the ever-rising sales revenues of U.S. foreign affiliates. Combined U.S. foreign affiliate sales in Poland, Hungary and the Czech Republic surged roughly 270% between 2000 and 2014, rising from \$21 billion to nearly \$80 billion. The latter figure, incidentally, was roughly one-third larger than affiliate sales in India, home to a population of 1.2 billion people versus a total population of roughly 60 million in Poland, the Czech Republic and Hungary. What U.S. affiliates reported as income in Poland in 2014 -- \$444 million -- was well above levels reported in the more developed markets of Finland and Portugal. In the end, EU enlargement—by giving European-based U.S. foreign affiliates preferential market access and treatment to the east—has been hugely beneficial and profitable to U.S. multinationals. That said, however, Europe's periphery extends well beyond eastern and central Europe. It is much broader and dynamic.

Taking stock of Europe's extended periphery

Europe's extended periphery—defined here as central and eastern Europe, including Russia; the Middle East, Turkey included; and Africa, notably North Africa — is unmatched on a global scale. While only two nations neighbor the United States, a dozen or so nations are considered a part of Europe's immediate neighborhood.

Granted, Europe's extended periphery contains many risks, which are frequently cited and rehearsed in the media. Less attention has been paid, however, to the fact that Europe's extended periphery represents one of the largest and most promising components of the global economy. And through formal and informal ties, Europe's trade, financial and investment linkages with this part of the world have deepened and thickened considerably over the past decade to the benefit of many U.S. firms operating in Europe.

For example, although Turkey remains outside the European Union, that has not stopped bi-lateral trade from soaring over the past decade, with total EU-Turkey trade expanding 266% between 2000 and 2014. Total trade between Russia soared 370% over the same period; trade with Nigeria and its exploding middle class jumped 452% between 2000 and 2014.



IBM provides technology and consulting services across the globe, employing over 400,000 people in over 170 countries. In Europe it has been operating and investing for over 100 years, starting in Germany in 1910 and then developing a strong presence in central and eastern Europe with the opening of its Czech office in 1932.

In December 2015, IBM announced that it will open its global headquarters for Watson Internet of Things (IoT) in Munich, Germany. Munich will serve as the global headquarters for the new Watson IoT unit, as well as the first European Watson innovation super center. This represents IBM's largest investment in Europe in more than two decades!

The 'campus-like' environment will bring together 1000 IBM developers, consultants, researchers and designers to drive deeper engagement with clients and partners. They will be part of a global team that will include more than 2000 data scientists, developers, researchers, designers, consultants and salespeople

on six continents. It will house a collaborative innovation lab for data scientists, engineers and programmers to work with clients and partners to build a new class of connected solutions at the intersection of cognitive computing and the IoT for new business opportunities.

Germany is widely recognized globally for being at the forefront of the adoption and development of IoT technologies. This is in part due to the German government's Industry 4.0 initiative. Germany, being home to some of the most innovative automotive, manufacturing, industrial and financial companies, all requiring strategies to deal with the massive amounts of data that their products are creating, is an ideal location from which to foster greater collaboration and accelerate innovation globally.

While IBM will draw talent from around the world, the prospect of tapping into some of the best engineering, design and programming talent in the world is also a huge draw when it comes to investing in Europe.

European-based U.S. affiliates have been a part of this surge in bi-lateral commerce, leveraging Europe as a springboard to the untapped and undeveloped markets surrounding mainstream Europe. In most cases, serving these distance markets from the United States is too costly; however, the costs and market opportunities vastly change when U.S. firms let their European affiliates take the lead. This strategy allows U.S. firms to be closer to their customers and competitors, lends itself to greater customization and localization by market, and promotes greater economies of scale, among other strategic advantages. Europe's extended periphery is massive in size and scale. Indeed, the total output of this geographic cohort is slightly larger than China's total output.

In 2014, by our estimates, the periphery nations produced \$20 trillion in output versus China's \$19 trillion (numbers are based on PPP). Relative to India, well, it's not even close, with India's output just 40% of Europe's periphery in 2014. China and India are home to more people than the periphery but the population of the latter is a great deal wealthier in most cases. (See Exhibit 3.3).

Parts of Europe's periphery are incredibly wealthy—think of the Middle East and the elevated per incomes of Saudi Arabia, Kuwait, and the United Arab Emirates. These nations are under populated, although they punch above their weight when it comes to consuming western goods and services. On a per capita basis,

the Middle East consumes more goods than virtually any place on earth. Middle East imports totaled \$871 billion in 2014, an oil-fueled rise in import demand of 531% from the levels of 2000.

Import demand in Africa has exploded at an even faster pace over the past decade. The region consumed roughly \$565 billion in imports in 2014, a near five-fold increase from 2000. Thanks to soaring demand for primary commodities, and, in many cases, sharp improvements in the terms of trade, real economic growth of 4-6% is becoming the norm in Africa—notwithstanding the recent cyclical downturn. That suggests more consumption, and in fact, personal consumption expenditures in the Middle East/North Africa soared from \$455 billion in 2000 to over \$1.5 trillion in 2014. In sub-Saharan Africa, consumer spending has roughly quadrupled since 2000, soaring from just \$233 billion in 2000 to over to \$1 trillion in 2014.

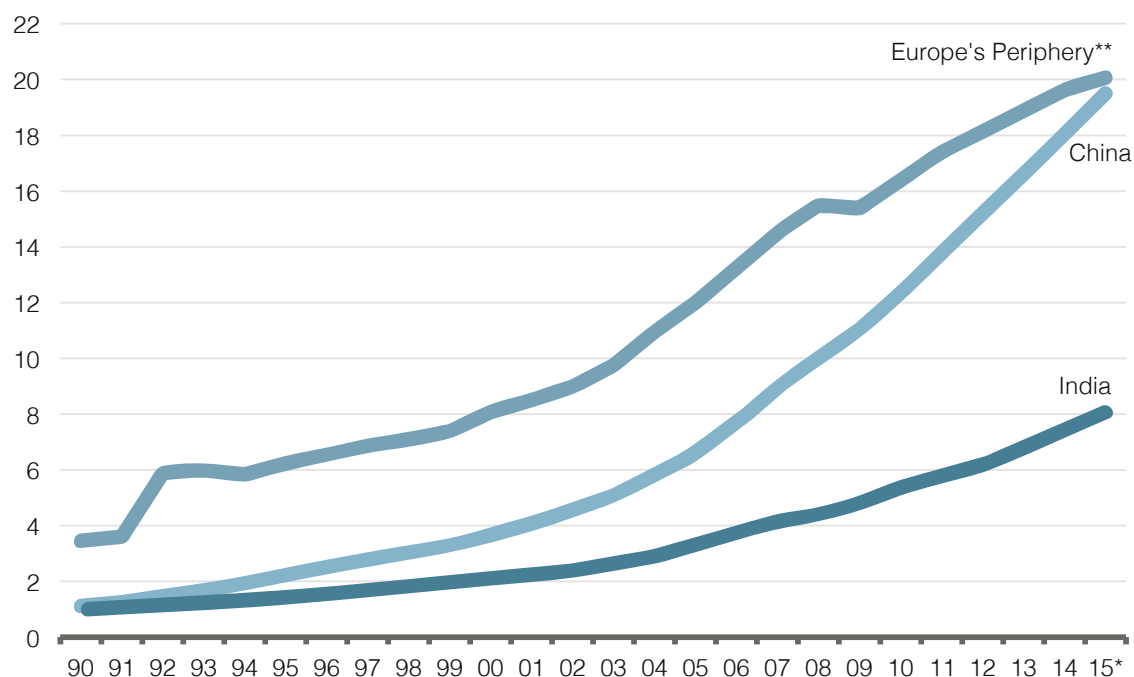
In the aggregate, Europe's periphery consumed more than \$3 trillion in goods imports in 2013—a figure greater than imports of China and a figure larger than the world's top importer of goods, the United States. In various nations of Europe's periphery, demand for virtually

everything—automobiles, capital machinery, luxury goods, consumer electronics, basic materials and other finished and unfinished goods—has simply soared over the decade and more importantly, is expected to remain relatively robust over the next decade. (See Exhibit 3.4).

And the global winner in providing goods and services to the new consuming masses of Morocco, Jordan, Turkey, and Russia has been none other than the European Union—due in large part to geography, historical trading ties, modern day financial linkages, and EU policies that have expanded and created various trade and investment channels with its periphery (e.g., Europe's European Neighborhood Policy program). The EU accounted for nearly 65% of central and eastern Europe's total imports in 2014. The EU was the top supplier to the Middle East/North Africa (with a 25% share in 2014), sub-Saharan Africa (25%) and to Russia and its partners in the Commonwealth of Independent States (33%).

In contrast, the U.S. share of imports were considerably lower to Europe's periphery but the figures mask the fact that many U.S. multinationals rely on their European-based affiliates to penetrate these markets.

Ex 3.3 Out Producing China and India: Output of Europe's Periphery vs. China/India**
(Trillions of \$)

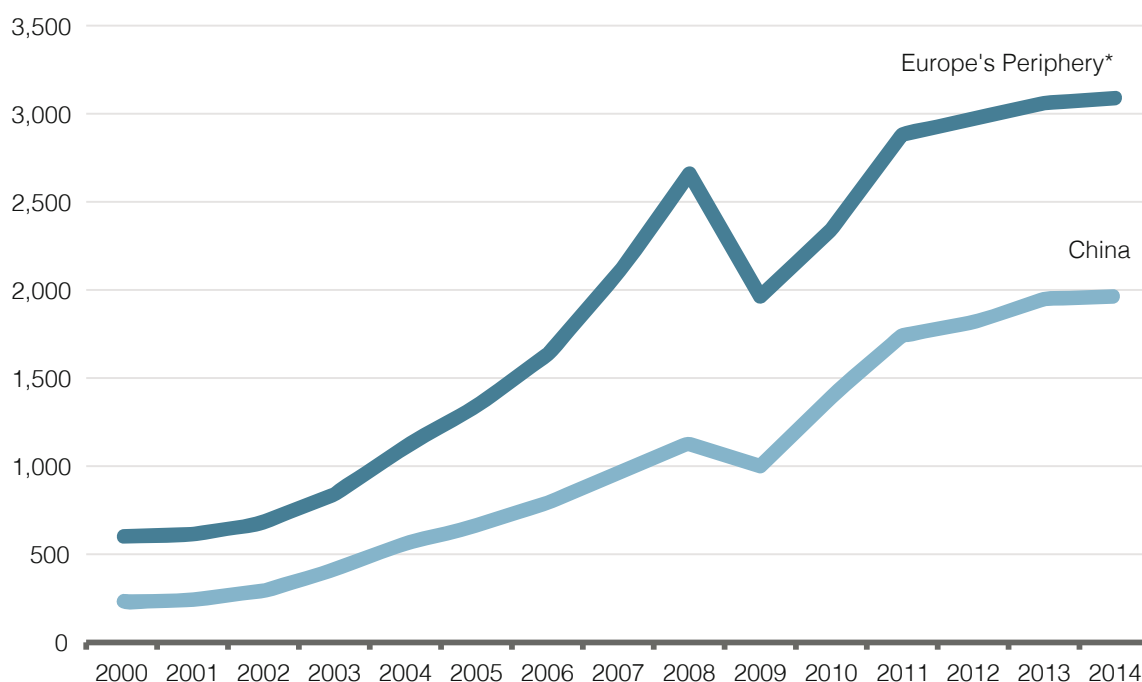


*Estimate

**Europe's Periphery: Developing Europe, Middle East, North Africa and Sub-Saharan Africa

Source: International Monetary Fund

Ex 3.4 Who needs China? Total Imports of Europe's Periphery vs. the Middle Kingdom**
(Billions of \$)



*Europe's Periphery: Developing Europe, Middle East (including Pakistan), North Africa and Sub-Saharan Africa
Source: International Monetary Fund

(See Exhibit 3.5). U.S. firms “inside” the European Union have been a part of the surge in trade between developed Europe and its extended periphery.

Looking forward, the outlook in Europe's periphery remains relatively constructive. While real economic growth has slowed this year, Europe's periphery will handily expand at a pace much quicker than the Eurozone. The latter, according to the IMF, is expected to expand by 1.5-2% this year, underperforming expected growth in central and eastern Europe (3.1%), the Middle East and Africa (3.5%), and Sub-Saharan Africa (4.5%). (See Exhibit 3.6).

Secular forces for growth remain quite strong and include the build out of infrastructure, an improvement in the terms of trade, and above all else, the emergence of a middle class numbering in the millions. Rising per

capita incomes, the more prominent role of women, rising employment, higher wages—these and other factors will trigger another wave of global consumption right at Europe's door.

In the end, the European Union's ties with the developing nations—the world's new growth engine—are much deeper and thicker than either America's or Japan's. The EU's extended periphery is the sleeping giant of the global economy, but one that is finally ready to stir. In the decade ahead, there will be greater economic convergence between Europe and its periphery, with expanding trade and investment flows, along with the rising cross border flow of people, capital and ideas facilitating and enabling this convergence. All of this will transpire to the benefit of Europe and those U.S. firms with European operations.

Ex 3.5 Developing Nations Key Suppliers: The European Union Stands Out
(Developing Nations Imports - % Total from EU, U.S. and Japan)

Central/Eastern Europe		Middle East and North Africa*		Sub-Saharan Africa	
EU	64.3%	EU	25.4%	EU	25.2%
U.S.	2.6%	U.S.	7.5%	U.S.	6.5%
Japan	0.8%	Japan	3.5%	Japan	2.4%

CIS**		Developing Asia		Latin America	
EU	32.2%	EU	10.7%	EU	13.4%
U.S.	4.7%	U.S.	7.1%	U.S.	31.5%
Japan	2.6%	Japan	7.8%	Japan	3.1%

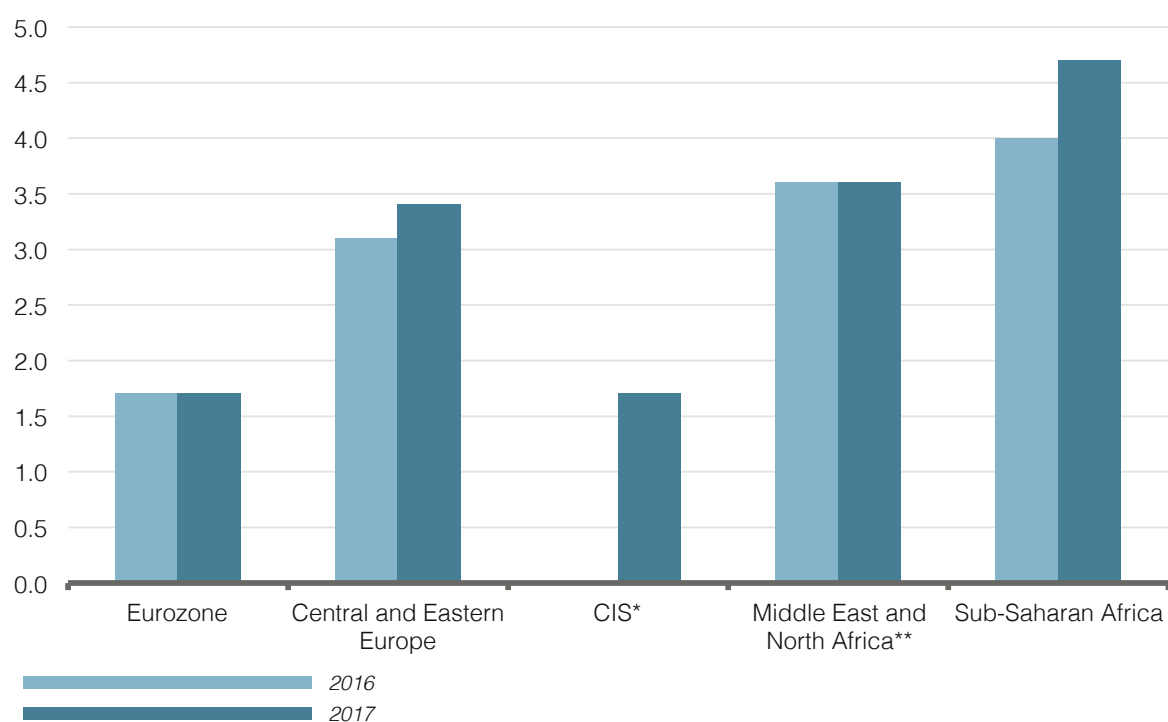
*Includes Pakistan

**CIS = Armenia, Azerbaijan, Belarus, Georgia, Kazakhstan, Kyrgyz Republic, Moldova, Mongolia, Russia, Tajikistan, Turkmenistan, Ukraine and Uzbekistan

Data for 2014.

Source: International Monetary Fund

Ex 3.6 Europe's Periphery to Lead the Way
(Real GDP growth, %)



*CIS = Armenia, Azerbaijan, Belarus, Georgia, Kazakhstan, Kyrgyz Republic, Moldova, Mongolia, Russia, Tajikistan, Turkmenistan, Ukraine and Uzbekistan

**Includes Afghanistan and Pakistan

Source: International Monetary Fund



P&G has been in Europe since 1930, when it opened its first subsidiary in the United Kingdom. Since then, the company has continued to grow, with on-the-ground operations in almost every country in the region. More than one third of P&G's global employees, of diverse nationalities, work today in Europe, including more than 2,000 scientists and engineers working in four innovation centers.

The European Union's Single Market is an ideal place to design, manufacture and market our products. Thanks to excellent national education systems, Europe offers an invaluable source of skilled talent; advanced infrastructures that allow for efficient trade; and political stability that grants the predictability any business needs for long-term planning. Moreover, the science-based common regulatory framework reduces inefficiencies, cuts duplication of procedures and ultimately enables P&G to present consumers with quality, innovative products. The result is a triple win: for their brands, for their people and of course for their consumers.

Europe is also one of the places where it is easiest to innovate. Innovation is the driving force behind P&G's strategy, as it always has been. The company's innovation starts with the science of understanding people and their needs. P&G conducts over 20,000 consumer and market research studies annually and invests more than \$2 billion per year in developing new products. P&G is committed to innovating and investing in the region to drive growth and create value

for consumers all over the world, as well as creating economic opportunities for local SMEs and start-ups. In France alone, P&G were able to create over 1000 new jobs thanks to innovation in their Fabric Care product portfolio, of which 400 were created in the past 5 years. This in turn led to more than 500 indirect new jobs.

Many of P&G's most significant product innovations were developed in their European innovation centers. For example, the game-changing single unit dose technology was created and developed in P&G's innovation center in Brussels. From this technology they developed the Ariel 3-in-1 PODS: an ultra-convenient, super-compacted, 3-in-1 action laundry product. In addition, this compacted product helps consumers do their little bit for the planet as it makes them economize detergent as well as energy since it performs brilliant cleaning even at 30C.

To develop the Ariel 3-in-1 PODS, it took nearly 10 years, over 100 R&D experts, more than 6000 consumer tests, 8 tons of linen tested and the collaboration with dozens of academic and industry partners. Ariel 3-in-1 PODS are protected by more than 50 patents and IP rights. In fact, single unit dose detergents are the fastest growing fabric care product form today. The most important plant in the globe for the production of this new iconic P&G product is located in Amiens, France. Ariel 3-in-1 PODS produced there touch and improve consumers' lives in more than 50 countries around the world.



Chapter 4

TTIP— A potential global game changer

The Transatlantic Trade and Investment Partnership (TTIP) currently under negotiation by the United States and the EU promises to unleash significant opportunities to generate jobs, trade and investment across the Atlantic. At the time of going to print thirteen negotiating rounds had been concluded since the talks first commenced in 2013, with more scheduled for 2016.

However, there are slim odds that the negotiations will be completed before the end of the Obama Administration; that said, the next U.S. administration is expected to embrace and carry on with the TTIP negotiations.

An ambitious agreement would include the harmonization of food safety standards, e-commerce protocols, data privacy issues. It would also encompass the standardization of a myriad of service-related activities in such sectors as aviation, retail trade, architect, engineering, maritime, procurement rules and regulations, and telecommunications. This all equates to more jobs and income for workers on both sides of the pond.

The move towards a more barrier-free transatlantic market would also include product standardization so that, for example, a car tested for safety in Bonn can be sold without further tests in Boston or a drug approved by the Federal Drug Administration in Washington is deemed safe and market-ready in Brussels. Labeling and packaging requirements on both sides of the pond would be standardized, saving companies millions of dollars over the long run.

Technical regulations and safety standards are hardly headline grabbing topics but when these hurdles to doing business are stripped away, the end results are lower costs for companies, reduced prices for consumers and more aggregate demand of goods and services. That in turn spells more transatlantic trade and investment, as well as more jobs and incomes for U.S. and European constituents.

Over the medium term, TTIP would not only drive more trade and FDI (foreign direct investment) between the U.S. and Europe. It would also spur more FDI to both markets from the developing nations; large

firms in India, China, South Korea and others would strategically seek to be “inside” the transatlantic economy, and would most likely accomplish this through mergers and acquisitions. “Losers” would be firms outside the TTIP framework—as an outsider, these firms would find it much harder to compete against the “insiders,” who would enjoy the scale and first mover advantage.

If TTIP evolves as an underlying success, the deal would attract other TTIP-wannabes and help deepen global integration.

In addition, a deal that provides more scale to the global operations of U.S./EU firms; reduces costs in various sectors and activities; and spurs/underwrites more innovation and R&D in the transatlantic economy would serve to enhance the competitiveness of both the United States and Europe. More profit-generating policies would give (theoretically) firms more capital for investment, R&D and other related activities. If TTIP becomes the global golden standard in many industries, this would bestow first mover advantage to U.S./EU firms relative to firms from Japan, South Korea, China and other nations. Firms outside TTIP would have to adjust to the standards and regulations of the transatlantic economy.

If TTIP results in a more integrated transatlantic energy market and harmonized technological standards, both dynamics would help boost the global competitiveness of the U.S. and EU.

Then there are the geo-strategic implications of TTIP since this deal is about more than trade. It is about creating a more strategic, dynamic and holistic U.S.-EU relationship that is more confident, more effective at engaging third countries and addressing regional

and global challenges, and better able to strengthen the ground rules of the international order.

The transatlantic economy, the largest commercial artery in the world, would be revived. The global clout and credibility of the United States and Europe would be restored. By coming together as opposed to drifting apart, the U.S. and Europe would remain the standard bearers of the global economic architecture. Whatever the common standards of a free trade agreement, and whatever the harmonization and standardization of industry/sector regulations, a transatlantic deal could become the template (industry-by-industry) by which the United States and Europe negotiate with various emerging market economies, China and Russia included.

In this sense, a transatlantic free trade agreement would serve notice to developing nations that the world's two largest economies can still work together, and when they do, they still have a great deal of global economic leverage over most, if not all, developing nations. In addition, TTIP would not only be to the benefit of the U.S. and Europe, but also hugely beneficial to the rest of the global economy in that the world economy still rests on the shoulders of the transatlantic partnership - helping to drive global growth over the past half century - when the U.S. and Europe work together, the world benefits.

The downside - TTIP could intensify the move towards other regional trading blocs as a defensive measure against a U.S./EU deal; China, Russia and Brazil would most likely lead this effort. TTIP could give common ground to the emerging markets to intensify their own efforts at creating exclusionary trading blocs.

Finally, as Exhibit 4.1 highlights, TTIP stacks up far more favorably in many metrics than either TPP or NAFTA. The combined GDP of TTIP members, for instance, is 51% larger than those participants of TPP. TTIP members are also wealthier—with the average per capita of TTIP--\$36,294—some more than two-thirds larger than the average for TPP (\$21,615). While the latter accounts for 15% of global consumption, TTIP accounts for nearly one-quarter. Whether trade and investment flows, the figures for TTIP are larger than TPP. Finally, note that U.S. FDI income in TTIP was more than double that of TPP, while foreign affiliate sales in TTIP were nearly 27% larger than comparable figures for TPP.

In the end, both trade agreements are important to the economic health of U.S. firms. With any luck, TPP will be finalized and passed by all parties this year, allowing negotiators to turn to an even greater prize: a historic trade agreement with its long standing partner across the Atlantic.



Ex 4.1 Comparing FTAs
(Billions of U.S. \$ unless otherwise specified)

	Trans-atlantic FTA	Trans-pacific FTA	North American FTA
GDP (Purchasing Power Parity)	18,640	12,325	3,745
% of World Total	17.1%	11.3%	3.4%
Population (thousands)	510,476	491,723	159,324
% of World Total	7.0%	6.8%	2.2%
Per Capita Income (\$)	36,294	21,615	19,309
Personal Consumption Expenditures	10,245	6,540	1,891
% of World Total	23.8%	15.2%	4.4%
Exports	5,914	2,755	872
% of World Total	32.1%	15.0%	4.7%
Imports	5,907	2,898	947
% of World Total	31.5%	15.4%	5.0%
U.S. Outward FDI Stock to...	2,514	1,020	494
% of U.S. Total	51.1%	20.7%	10.0%
U.S. Inward FDI Stock from...	1,724	722	279
% of U.S. Total	59.4%	24.9%	9.6%
U.S. FDI Income Earned Abroad	209	90	40
% of U.S. Total	46.6%	20.1%	8.8%
Foreign FDI Income Earned in the U.S.	95	38	15
% of U.S. Total	58.1%	23.2%	8.9%
Foreign Affiliate Sales of U.S. MNC's in...*	2,315	1,829	879
% of U.S. Total	38.6%	30.5%	14.7%
U.S. Affiliate Sales of Foreign MNC's from...*	2,006	1,073	304
% of U.S. Total	50.7%	27.1%	7.7%

Sources: IMF; UN; and BEA.

Data for 2014

*Data for 2013



Chapter 5

The Way Forward:

The transatlantic partnership is too big to fail

The post-crisis global economy is still being reshaped, with the ultimate configuration still unknown. But in a world in perpetual change, one strand of continuity remains the deep integration of the United States and Europe, with each party drawing strength and stability from each other. More broadly speaking, the transatlantic partnership remains the bedrock of the global economy. With many key emerging markets in recession (Russia and Brazil), or struggling to find a new growth path (China) or in the throes of tumult and turmoil (the Middle East and North Africa), the U.S.- EU economic alliance remains critical to the long-term health of the global economy. Simply put: the transatlantic partnership is too big to fail.

The case for investing in Europe rests squarely on the fact that Europe is a continent of success. It is Europe's size and wealth, depth in human capital, and respect for the rule of law, among other attributes, that makes the region a natural partner of the United States. Through the transatlantic partnership, the post-WWII global economy has flourished; with the aid and assist of the United States, Europe emerged from the ashes of war to become the largest and wealthiest economic bloc of the global economy. As the Norwegian Nobel Committee noted upon awarding the 2012 Nobel Peace Prize to the European Union:

"The stabilizing part played by the EU has helped transform most of Europe from a continent of war to a continent of peace."

The post-war economic integration of the EU is one of the greatest triumphs of the past sixty five years. It ranks right up there with the rise of China over the past three decades - a fact forgotten by many or mesmerized by China's rapid ascent. The China story is impressive; so is the European story. At the core of Europe's peace, reconciliation and prosperity is the fact that no other region of the world has successfully

integrated and grown as a single entity like the EU over the past half century. Over the past few decades, Europe has not only made itself economically stronger, it has also made the world economy sturdier and safer. And a primary beneficiary of this dynamic has been Europe's long-time strategic partner - the United States.

The previous chapters have highlighted what's right with Europe amid the daily doom and gloom of what's wrong with Europe. Yes, the continent faces some formidable challenges in the months and years ahead. The ongoing migration crisis is once again testing the resolve and commitment of the EU. Predicting the demise of the Union is fashionable again. But this report serves as a critical and timely reminder that, notwithstanding the critical stress points of today, Europe still remains among the most attractive long-term places in the world for business.

The case for Europe rests on many building blocks. First, thanks to more proactive and pro-growth policies from the European Central Bank, Europe's economic recovery is gaining traction. Growth in 2016 should be among the best in years, around 1.5-2%. That's hardly robust but nevertheless a start towards

more sustainable economic growth over the second half of this decade. Second, long-term structural reforms continue, with Europe's challenging economic climate of the past few years a catalyst for public sector reform, pension reform, labor market reform and the deregulation of many service activities. Third, the institutional framework of the European Union and Eurozone has become stronger and more effective in the management of European issues. Finally, on a relative basis, Europe remains home to a deep and talented pool of human capital that is badly needed by U.S. firms.

Add in the prospects of the transatlantic free trade agreement - even if the agreement is brokered in the second half of this decade - and the case for staying the course in Europe becomes even more compelling.

Post-crisis Europe will remain one the largest and wealthiest markets in the world for the foreseeable future. U.S. firms that require global scope, external resources and growth markets outside the United States can ill afford to ignore or pass on Europe's wealthy consumer base, skilled labor pool, technology and innovative clusters, and proximity to many dynamic emerging markets.

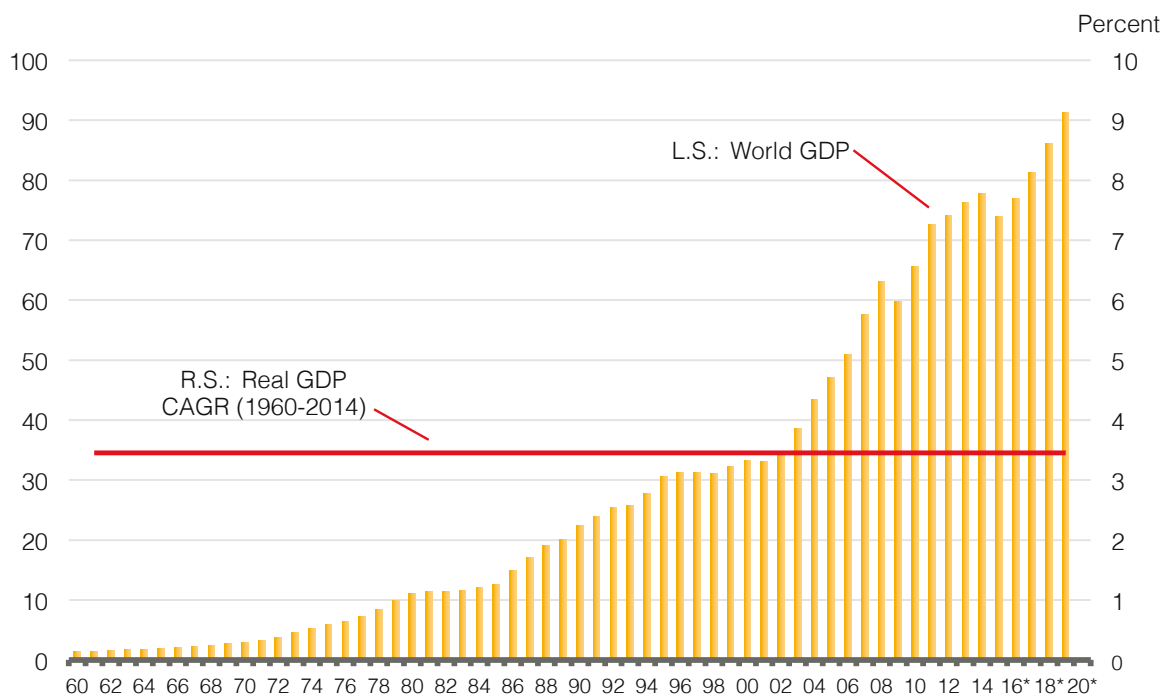
Meanwhile, at a time when America's work force is aging and shrinking, American firms need even greater access to Europe's labor market. American firms are presently confronted with a skilled labor shortage, alleviated, to a degree, by access to Europe's skilled

labor pool. By the same token, at a time when R&D has gone global and has become highly dispersed, U.S. innovative leaders are increasingly looking to Europe as a partner or collaborator for new technology and innovation, as well as a critical source of R&D funding. Also, with trade and investment protectionism gaining traction in many key emerging markets—Brazil, India, China and Russia—corporate America's unfettered access to Europe's massive market is even more imperative and important. And speaking of the emerging markets, Europe's periphery, despite near-term cyclical challenges, remains one of the most promising components of the global economy, with U.S. firms "inside" Europe well positioned to leverage Europe as a springboard to these promising markets.

All of the above underscores the continued and long-term importance of Europe to the bottom line of corporate America. It is Europe's wealthy consumer market, ease of doing business, a liberal investment climate, and large pool of skilled labor that sets the region apart from the emerging markets and make Europe corporate America's natural partner and profit center.

In the end, notwithstanding Europe's past troubles and challenges on account of the financial crisis, and geo-political tensions in the east, the region's fundamentals and underlying attributes remain solid. The case for investing in Europe—and the justification for U.S. companies staying the course—remains very much intact.

Ex 4.2 The World We Made - Larger and Wealthier for All (GDP - Trillions of nominal \$)



*2015 estimate. 2016-2020 projections.

Source: World Bank.

Data as of January 2016.



For over 60 years Ecolab has been investing in Europe. Economics Laboratory, the founding company of Ecolab, was established 123 years ago with the aim of helping customers save time, labor and costs, backed by laboratory research. While Ecolab's underlying focus is on bringing sustainability and savings to its customers through innovation and exceptional service, since the company's inception in Europe, much has changed.

In Europe Ecolab's footprint has dramatically expanded; its associates now operate a total of 23 chemical manufacturing plants, producing more than 6,000 products. Today, about 10,000 associates work across 35 European countries, in pursuit of Ecolab's goal of making the world cleaner, safer and healthier, protecting people and vital resources.

In Europe, Ecolab's technology helps to wash more than 25 billion plates a year and clean 133 million laundry loads. Its hygiene products wash approximately 5.5 billion hands a year and clean dairy operations to help produce 57 billion glasses of milk a year.

While Ecolab helps customers to save water and energy and improve their carbon footprint, it also focuses inwards, particularly in Europe. At its Celrà plant in Northern Spain Ecolab saved 800,000 gallons of water in 2014 through improved steam generation

processes. Its European operations are leading the way in meeting its own ambitious global sustainability targets, which include a 25% reduction in effluent discharge and waste, a 20% reduction in water use and a 10% reduction in greenhouse gas emissions by 2017 from a 2012 baseline.

Europe is a key driver of innovation for Ecolab globally. In Monheim, Germany, Ecolab has established a global center of excellence for research and development, with more than 200 scientists on site. This campus, Ecolab's biggest in the region, houses a high-tech European Innovation Center. Ecolab has a total of more than 440 patents in Europe. Innovations which have changed the direction of industry, such as dry lubrication to membrane cleaning, have been spearheaded from Europe.

Consumers, and the corporates who serve their needs, place higher demands in Europe on achieving sustainable and safe results, from the food and beverage industries, to the mining and energy sectors, to hotel and facility cleaning, to laundry. Ecolab leads the way in allowing customers in the food, healthcare, energy, hospitality and industrial markets to promote safe food, maintain clean environments, optimize water and energy use and improve operational efficiencies, creating a better environment for Europeans.



About the author

Joseph Quinlan is a leading expert on the transatlantic economy and a well known economist/strategist on Wall Street. He specializes in global capital flows, foreign direct investment, international trade, and multinational strategies.

Mr. Quinlan lectures on finance and global economics at New York University and Fordham University. In 1998, he was nominated as an Eisenhower Fellow. Presently, he is a Senior Fellow at the Center for Transatlantic Relations and a Fellow at the German Marshall Fund. He served as a Bosch Fellow at the Transatlantic Academy in 2011.

In 2006, the American Chamber of Commerce to the European Union (AmCham EU) awarded Mr. Quinlan the 2006 Transatlantic Business Award for his research on U.S.- Europe economic ties. In 2007, he was a recipient of the European-American Business Council Leadership award for his research on the transatlantic partnership global economy.

Mr. Quinlan regularly debriefs policymakers and legislators on Capitol Hill on global trade and economic issues. He has testified before the European Parliament. He has served as a consultant to the U.S. Department of State and presently serves as the U.S. representative (Economic Policy Committee) to the Organisation for Economic Co-operation and Development in Paris, France for the U.S. Council for International Business. He is also a board member of Fordham University's Graduate School of Arts and Science and serves on Fordham University's President Council.

He is the author, co-author, or contributor to twenty books. His most recent book, "The Last Economic Superpower: The Retreat of Globalization, the End of American Dominance, and What We Can Do About It" was released by McGraw Hill in November 2010. He has published more than 125 articles on economics, trade and finance that have appeared in such venues as Foreign Affairs, the Financial Times, The Wall Street Journal and Barron's. He regularly appears on CNBC, as well as Bloomberg television, PBS and other media venues.

About AmCham EU

AmCham EU speaks for American companies committed to Europe on trade, investment and competitiveness issues. It aims to ensure a growth-orientated business and investment climate in Europe. AmCham EU facilitates the resolution of transatlantic issues that impact business and plays a role in

creating better understanding of EU and US positions on business matters. Aggregate US investment in Europe totalled more than €2 trillion in 2015, directly supports more than 4.3 million jobs in Europe, and generates billions of euros annually in income, trade and research and development.



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